

# Empowerment of previously disadvantaged individuals in the primary dairy sector through training and skills development

### (PRJ-0004-2013) Milk Producers Organisation

Quarter 1 2013 (January 2013 till March 2013)

### **Project goals**

### Goal 1 - AgriSeta accredited skills programme: Dairy Production

### Achievements

Students trained: 130 (Farm workers: 71, Emerging farmers: 59) Number of students certified competent: 121 Courses presented: 8 Provinces: Limpopo (4), Free State (2), Gauteng (1), Western Cape (1)

# Non-achievements / underperformance

A total of eight (8) students have not been assessed. Only one (1) student failed the assessment.

#### Reasons for nonachievements / underperformance

Some students did not attend the full programme, including the assessment phase.

### *Planned remedies for nonachievements / underperformance*

Note that the farmer is informed regarding students who did not complete the programme due to either reluctance or other valid reasons.Students who failed the test will be re-assessed upon request. Both the farmer and the farmworkers are informed regarding reassessment policy.

Goal 2 - AgriSeta accredited skills programme: Animal Husbandry

Achievements

### No Non-achievements / underperformance has been reported

### Goal 3 - AgriSeta accredited skills programme: Artificial Insemination

### Achievements

Students trained: 56 (Farm workers: 28, Emerging farmers: 10, Students 18) Number of students certified competent: 43 Courses presented: 5 Provinces: Limpopo (2), Free State (1), KZN (1), North West (1)

### Non-achievements / underperformance

A total of five (5) students have not been assessed. A total of eight (8) students failed the assessment.

### Reasons for nonachievements / underperformance

The students could not be assessed as the required competency level to perform artificial insemination has not been met. The facilitator has discussed the matter with the farmer and they have been informed that reassessment will take place once the students are ready. These students did not meet the required competency level to perform artificial insemination practices.

#### *Planned remedies for nonachievements / underperformance*

The IST training manager is coordinating this matter with the farmer.Students who failed the test will be re-assessed upon request. Both the farmer and the farmworkers are informed regarding reassessment policy.

# Goal 4 - AgriSeta accredited skills programme: Animal Health and Treatment

### Achievements

Students trained: 13 (Students) Number of students certified competent: 13 Courses presented: 1 Provinces: North West (1)

### Goal 5 - AgriSeta accredited skills programme: Socio-economic Empowerment

### Achievements

Students trained: 79 (Farm workers: 54, Emerging farmers: 25) Number of students certified competent: 78 Courses presented: 6 Provinces: Limpopo (3), Gauteng (1), Eastern Cape (2)

# Non-achievements / underperformance

Only one (1) student has not been assessed.

### Reasons for nonachievements / underperformance

Student did not attend sufficient course days to participate in the assessment.

### Goal 6 - IDT course: Basic Business Skills

### Achievements

No Milk SA training was conducted.

### No Non-achievements / underperformance has been reported

### Goal 7 - IDT course: Safety

### Achievements

Students trained: 23 (Emerging farmers) Number of students certified competent: 23 Courses presented: 15 Province: Limpopo (1)

### No Non-achievements / underperformance has been reported

### Goal 8 - Milk SA coaching manual: Producer distributor's worker training

### Achievements

No Milk SA training was conducted.

### No Non-achievements / underperformance has been reported

### Income and expenditure statement

Income and expenditure statement	App B.I-E Statement.docx
Unnecessary spending during period	No

## **Popular Report**

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## Additional documentation

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### Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes