



## ***Skills development and training in the primary dairy industry***

(PRJ-0093-2016)

### ***Milk Producers Organisation (MPO)***

***Quarter 3 2016/2016*** (July 2016 till September 2016)

#### **Project goals**

**Goal 1 - Presentation of AgriSeta skills development (unit standard based) training to 200 farm personnel of commercial and emerging farmers. These courses to include: Dairy production (110); Artificial insemination (10); and the Code of practice for milk producers (80).**

##### ***Achievements***

###### **Dairy Production:**

Courses: 4

Students trained: 47

Certificates of competence issued: 45

Venues: Eastern Cape, KZN, OFS

###### **Artificial Insemination:**

Course: 2

Students trained: 18

Certificates of competence issued: 18

Venue: KZN

#### ***No Non-achievements / underperformance has been reported***

**Goal 2 - Presentation and external assessment of the occupational based farm personnel training to 10 - 15 stakeholders in dairy trusts, share milking or commercialization projects. A student have to complete all of the following modules: The SA dairy farming environment; Dairy calf and heifer rearing, feeding and health care; Dairy animal health care; Dairy animal production; Dairy livestock feeding; Milk harvesting and in-parlour processing; and the Code of practice for milk producers.**

##### ***Achievements***

Modules 5 and 6 of the Occupational Qualification for Dairy Farmworkers have been presented to a group of students at Orange Grove Dairies, Dundee. These students/beneficiaries are also part of a dairy development project between Orange Grove Dairies and the Job Fund. The group

varied between 19 and 30 students. The presentation of outstanding modules to students who could not attend all the training sessions will take place in the 4th quarter before external assessment sessions. Continuous learning is ensured by Orange Grove Dairies.

Modules 4 – 6 of the Occupational Qualification for Dairy Supervisors have been presented to a group of students had already also completed the Dairy Farmworker training at Orange Grove Dairies. The group varied between 13 and 16 students. The presentation of outstanding modules to students who could not attend all the training sessions will take place in the 4th quarter before commencement of the external assessment sessions.

### ***No Non-achievements / underperformance has been reported***

**Goal 3 - Occupational based training to 170 farm personnel of commercial milk producers. Modules to be selected include: The SA dairy farming environment; Dairy calf and heifer rearing, feeding and health care; Dairy animal health care; Dairy animal production; Dairy livestock feeding; Milk harvesting and in-parlour processing; and the Code of practice for milk producers.**

#### ***Achievements***

**Code of practice for milk producers:**

Courses: 1

Students trained: 12

Certificates of competence issued: 12

Venues: Eastern Cape

### ***No Non-achievements / underperformance has been reported***

**Goal 4 - Occupational based dairy herd managers course to 20 students. Modules to be presented include: Dairy farm production management and Farm business management.**

#### ***Achievements***

The Dairy Farm Production Management course was presented at the ALFA Livestock Trade Show in Parys, from 27 – 30 Sep 2016. Twenty students, from both the commercial and emerging sector attended the course. The following modules were presented by various professionals representing Agrinet, Barnlab, Stamboek, DIMMSA and the MPO:

Dairy farm design concepts.

Dairy breeding management.

Dairy nutrition management.

Dairy health management.

Computer-based programmes and the value of milk recording.

Assessment assignments have to be submitted by the students before Jan 2017.

The Farm Business Management course will be presented at the MPO Offices from 07 – 11 Nov 2016.

### ***No Non-achievements / underperformance has been reported***

## **Goal 5 - Development of presentation aids for the various modules of the dairy occupational qualification.**

### ***Achievements***

The presentation aids for Modules 1 – 7 have been developed and are already being used by the MPO facilitators.

***No Non-achievements / underperformance has been reported***

## **Goal 6 - Editing, layout and printing of the Dairy Herd Management modules and verification of the Pasture Management Module.**

### ***Achievements***

Editing, layout and printing of Modules 9 and 10 have been completed. Verification of Module 11 has also been completed. These modules are part of the Dairy Occupational Qualification which is still subject to registration by the QCTO.

***No Non-achievements / underperformance has been reported***

## **Goal 7 - Development of a Quality Management System and revision of the Dairy Occupational Qualification.**

### ***Achievements***

The development of the QMS is according to schedule. The following aspects of the QMS have been addressed: Policy statement, The qualification, Qualification design; Scope of the Qualification, Components of the Curriculum; Knowledge modules, Practical modules and Occupational tasks. The development of the Quality Assessment Partner (AQP) policy and database capturing are subject to QCTO qualification registration.

***No Non-achievements / underperformance has been reported***

## **Goal 8 - Dairy occupational qualification marketing for partnerships with FET Colleges.**

### ***Achievements***

Marketing of the Dairy Occupational Qualification at TVET Colleges to take place in the 4th Quarter.

***No Non-achievements / underperformance has been reported***

## **Goal 9 - Industry meetings relating to transformation: Primary Skills**

**Development Committee; Secondary Skills Development Committee; Transformation Advisory Committee; AgriSeta Sub-Sector Skills Committee; Primary Industry Technical Committee and Advisory Committee Dairy Regulations and Standards.**

***Achievements***

The following meetings took place in the 3rd Quarter:

15 Aug 2016: Primary Industry Skills Development Committee meeting.

16 Aug 2016: Secondary Industry Skills Development Committee meeting.

18 Aug 2016: Transformation Advisory Committee meeting.

19 Aug 2016: AgriSeta - Sector Skills Committee meeting.

Various meetings between H. Pheiffer and AgriSeta concerning the registration and outstanding issues of the Dairy Occupational Curriculum. Registration at QCTO is in process.

***No Non-achievements / underperformance has been reported***

**Income and expenditure statement**

Income and expenditure statement	<a href="#">BUDGET.pdf</a>
Unnecessary spending during period	No

**Popular Report**

No file has been uploaded

**Additional documentation**

[MILK SA SKILLS AND KNOWLEDGE DEVELOPMENT.docx](#)

**Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes