



## **Skills development and training in the primary dairy industry**

(PRJ-0093-2016)

### **Milk Producers Organisation (MPO)**

**Quarter 4 2016/2016** (October 2016 till December 2016)

#### **Project goals**

**Goal 1 - Presentation of AgriSeta skills development (unit standard based) training to 200 farm personnel of commercial and emerging farmers. These courses to include: Dairy production (110); Artificial insemination (10); and the Code of practice for milk producers (80).**

##### **Achievements**

During the 4th Quarter only one AgriSeta skills development course was presented.

Course: Artificial Insemination

Students trained: 8

Certificates of competence issued: 4

Venue: Mpumalanga

##### **Non-achievements / underperformance**

Students who underperformed in the Artificial Insemination course were informed regarding the procedures for re-assessment.

**Goal 2 - Presentation and external assessment of the occupational based farm personnel training to 10 - 15 stakeholders in dairy trusts, share milking or commercialization projects. A student have to complete all of the following modules: The SA dairy farming environment; Dairy calf and heifer rearing, feeding and health care; Dairy animal health care; Dairy animal production; Dairy livestock feeding; Milk harvesting and in-parlour processing; and the Code of practice for milk producers.**

##### **Achievements**

All the modules for the Dairy Farmworker qualification have been presented to a group of students at Orange Grove Dairies. An extra training session was scheduled for the 4th quarter in order to prepare the students for summative practical assessments. Thirty (30) students commenced with the programme, and 17 completed all the modules (modules 1 – 8) and the summative assessments successfully (a total of 146 students were trained during the various sessions).

An extra training session was also presented to students who participated in the Dairy Supervisor programme. Fifteen (15) students commenced with the supervision programme and 13 students completed all the modules and summative assessments successfully (a total of 87 students were trained during the various sessions).

The outcomes of the Farmworker and Supervisor training will be discussed in the annual report.

## ***No Non-achievements / underperformance has been reported***

**Goal 3 - Occupational based training to 170 farm personnel of commercial milk producers. Modules to be selected include: The SA dairy farming environment; Dairy calf and heifer rearing, feeding and health care; Dairy animal health care; Dairy animal production; Dairy livestock feeding; Milk harvesting and in-parlour processing; and the Code of practice for milk producers.**

### ***Achievements***

A total of 68 students were trained in four training sessions during the 4th quarter.

#### **Module 2: Calf rearing**

Courses: 2

Students trained: 22

Certificates of competence issued: 22

Venues: Eastern Cape, Mpumalanga

#### **Module 6: Milk harvesting**

Courses: 1

Students trained: 19

Certificates of competence issued: 19

Venues: OFS

#### **Module 8: Code of practice for milk producers**

Courses: 1

Students trained: 27

Certificates of competence issued: 27

Venues: Eastern Cape

## ***No Non-achievements / underperformance has been reported***

**Goal 4 - Occupational based dairy herd managers course to 20 students. Modules to be presented include: Dairy farm production management and Farm business management.**

### ***Achievements***

The Dairy Farm Business Management course was presented at the MPO from 08 – 11 Nov 2016. Twenty two (22) students, from both the commercial and emerging sector attended the course. The following modules were presented by various industry professionals:

Farm business management.

Farm labour management.

Financial and stock management.

Natural resource management.

Assessment assignments to be submitted by the end of Jan 2017.

## ***No Non-achievements / underperformance has been reported***

### **Goal 5 - Development of presentation aids for the various modules of the dairy occupational qualification.**

#### ***Achievements***

The presentation aids for Modules 1 – 7 have been developed and are being used by the MPO facilitators.

## ***No Non-achievements / underperformance has been reported***

### **Goal 6 - Editing, layout and printing of the Dairy Herd Management modules and verification of the Pasture Management Module.**

#### ***Achievements***

Editing, layout and printing of Modules 9 and 10 have been completed. Verification of Module 11 (Pasture Management) has also been completed. These modules are part of the Dairy Occupational Qualification which is still subject to registration by the QCTO.

## ***No Non-achievements / underperformance has been reported***

### **Goal 7 - Development of a Quality Management System and revision of the Dairy Occupational Qualification.**

#### ***Achievements***

The development of the Quality Management System (QMS) is according to schedule. The following aspects of the QMS have been addressed: Policy statement, The qualification, Qualification design; Scope of the Qualification, Components of the Curriculum; Knowledge modules, Practical modules and Occupational tasks. The development of the Quality Assessment Partner (AQP) policy and database capturing are subject to QCTO qualification registration. A workshop with the QCTO has been scheduled for Jan 2017 to solve all the outstanding issues relating to the registration of the qualification. The QMS development will continue after the consultation workshop with the QCTO.

## ***No Non-achievements / underperformance has been reported***

### **Goal 8 - Dairy occupational qualification marketing for partnerships with FET Colleges.**

#### ***Achievements***

Marketing of the Dairy Occupational Qualification at TVET Colleges did not take place in the 4th Quarter, as originally planned. The visits have been postponed to 2017 as a consultation workshop with the QCTO, for clarity on the registration and procedures are important before

marketing and partnership efforts with TVET colleges commences.

### ***No Non-achievements / underperformance has been reported***

**Goal 9 - Industry meetings relating to transformation: Primary Skills Development Committee; Secondary Skills Development Committee; Transformation Advisory Committee; AgriSeta Sub-Sector Skills Committee; Primary Industry Technical Committee and Advisory Committee Dairy Regulations and Standards.**

#### ***Achievements***

The following meetings took place in the 4th Quarter:

5 – 6 Oct 2016: AgriSeta AGM and seminar.

24 Nov 2016: Milk SA member meeting.

01 Dec 2016: QCTO qualification revision meeting.

### ***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">ist msa budget 201612.pdf</a> <a href="#">ist msa budget notes 201612.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[Report Summary.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes