



Transformation: Secondary Industry Skills Development

(PRJ-0105-2016)

SAMPRO (Training)

Quarter 1 2016/2016 (January 2016 till March 2016)

Project goals

Goal 1, Sub-goal A - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-goal: Completion of the pilot study for Dairyman learners participating between 2011 and 2014.

Achievements

- a. Completing 'stock taking' of all pre-2015 learners in terms of theory, practical and workplace experience achievements, by end March.
- b. To compile 'Completion Plan' per learner for advising training coordinators on-site by end April for conveying to learners and 'buy-in'.
- c. To monitor said completion and arrange for exit moderation of all Portfolio's of Evidence under auspices of FoodBev SETA (no preset timeline).

Non-achievements / underperformance

- a. Completion plan per learner not fully complete.
- b. Exit moderation discussed in principle with AQP (ETQA dept of FoodBev SETA), but final arrangements in arrears.

Reasons for non-achievements / underperformance

- a. Learner errors across all aspects of theory and too complex and time-consuming to handle exclusively on individual basis.
- b. AQP (also) disillusioned by lack of performance of QCTO in registering Dairyman; placed finalizing exit moderation on 'back burner' (though not permanently).

Planned remedies for non-achievements / underperformance

- a. Analyzing common learner errors in order to compile generic re-assessments for all across the board.
- b. Maintaining constant/periodic contact with AQP for planning exit moderation. Compiled and

circulated draft response to QCTO's latest negative report on Dairyman (not as result of technical errors in design, but non-agreement between SAQA and QCTO on how to handle a single parent qualification containing part-qualifications).

Goal 1, Sub-goal B - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-goal: Completion of the second round of Dairyman learners participating in 2015.

Achievements

- a. Completed grading of theory papers.
- b. Compilation of re-assessment theory questionnaires as needed by end March.
- c. Feedback to learners and mentors on preparation for re-assessment by mid-April.
- d. Grading of re-assessment questionnaires as received.
- e. Guidance on completion of Practical internal assessment and Workplace Experience (PoE) with aim before July.
- f. Assistance with completion of IEB assessment.

Non-achievements / underperformance

- a. Similar exercise to that of sub-goal (a), with similar shortfalls. Non yet fully complete in terms of 'stock-taking'.

Reasons for non-achievements / underperformance

- a. Sheer load being slightly overbearing, as several other issues inadvertently arose.

Planned remedies for non-achievements / underperformance

- a. Extra input to finalize before end April.

Goal 2, Sub-goal A - Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator (MRO). Sub-goal: Supporting the process of development of the required four documents by the appointed Qualification Development Facilitator (QDF) and FoodBev SETA as DQP (Development Quality partner) and AQP (Assessment Quality Partner).

Achievements

- a. Completed compilation of Interim Report templates according to QCTO prescriptions.
- b. To be circulated to Constituency Group (who assisted with design and development) for completion at workplace by mid-March).
- c. Ensuring the delivery of interim reports, final four documents and Process Report to QDF and FoodBev SETA by end April.

Non-achievements / underperformance

- a. Feedback from Constituency Group still awaited as template sent out were later than originally planned.

Reasons for non-achievements / underperformance

underperformance

a. DQP (FoodBev SETA) could not clarify details of requirements in Interim reports with QCTO, after which Project Manager made the call for the template designs, which were duly dispatched.

Planned remedies for non-achievements / underperformance

a. Extended feedback (with permission from QDF/Qualification Development Facilitator) to mid-May.

Goal 2, Sub-goal B - Goal 2: Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator (MRO). Sub-goal: Manage the development of tools, learning materials and the provision of learning for Milk Reception Operator (MRO).

Achievements

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| <p>a. Met with consultant and awaiting start of process. Completion required by end July. Contract drafted and accepted by Consultant.</p> <p>b. Round of provision for pilot study to be scheduled for second semester.</p> |
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No Non-achievements / underperformance has been reported

Goal 3 - Initiate the development of the curriculum for a third Occupational qualification – Food (Dairy) Laboratory Analyst (FLA). [This will, in all probability, be a part-qualification as component of an over-arching occupational qualification]

Achievements

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| <p>a. Met with consultant and awaiting planning for curriculum design process in second semester.</p> <p>b. Consultant rejected offer to design this qualification and issue is taken up with FoodBev SETA to obtain different consultant.</p> |
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Non-achievements / underperformance

a. Consultant not yet appointed by FBS (need for qualification approved by Dairy Chamber).

Reasons for non-achievements / underperformance

a. Though it is not the project's work to find a QDF, it is desirable to have a pre-emptive 'say' in the appointment, to ensure the appointment of a knowledgeable

consultant. It was unforeseen that the preferred consultant would reject the offer.

Planned remedies for non-achievements / underperformance

a. Issued relayed to FoodBev SETA via the Dairy Chamber.

b. To be taken personally (in addition) with the SP and ETQA Managers of FBS.

Goal 4 - Identify potential Skills Programmes (SPs) within the Dairyman and Milk Reception Operator curricula for registration with Quality Council for Trades and Occupations (QCTO), as discreet learning interventions for a phased approach to possible qualification attainment for these qualifications.

Achievements

a. Met with consultant for provisional scoping.

b. Skills programmes deemed to be required and/or logical to be submitted for Advisory Committee meeting in April for consideration.

No Non-achievements / underperformance has been reported

Goal 5 - Maintenance (and conduct) of Dairy-technical subject matter expertise.

Achievements

On-going involvement especially in respect of Dairy Chamber and curriculum endeavours.

No Non-achievements / underperformance has been reported

Goal 6 - Continuation of the School-leavers ('matriculants') programme.

Achievements

- a. Initial recruitment report received from selected provider.
- b. Proportional allocations decided on as assisted by office Project management Team.
- c. Allocations communicated with participating enterprises.
- d. First payment made to provider.
- e. 2015 report attached.

Non-achievements / underperformance

Two learners less awarded than total planned for.

Reasons for non-achievements / underperformance

One potential participating enterprise could not reach a contractual agreement with the Provider.

Planned remedies for non-achievements / underperformance

Awaiting nominations for last two learners with intervention of Provider.

Goal 9 - Marketing of training endeavour and products via exhibition at and attendance of the annual SASDT symposium

Achievements

Reserved exhibition stand with SASDT.
Offered services as session chair (as utilized in the past). Services not required by SASDT.
Planning exhibition with assistant (but also to accommodate SAMPRO and CEP).

Non-achievements / underperformance

To be reported on in second quarterly report.

Reasons for non-achievements / underperformance

Not applicable.

Planned remedies for non-achievements / underperformance

Not applicable.

Income and expenditure statement

Income and expenditure statement	TrgFinFeb2016.pdf
Unnecessary spending during period	No

Popular Report

No file has been uploaded

Additional documentation

[School-leavers 2015.doc](#)

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes

Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes