



Transformation: Secondary Industry Skills Development

(PRJ-0105-2016)

SAMPRO (Training)

Quarter 2 2016/2016 (April 2016 till June 2016)

Project goals

Goal 1, Sub-goal A - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-goal: Completion of the pilot study for Dairyman learners participating between 2011 and 2014.

Achievements

All participants informed (via enterprise mentors) that the Advisory Committee has set the date for completion of re-assessments and Portfolios of Evidence for end March 2017, INCLUSIVE OF EXTERNAL ASSESSMENT. Renewed round of advice and assistance with collation of Portfolios of Evidence has been initiated. All results for participants in 2011 to 2014 round of provision have been confirmed with enterprises. Currently (personally) reviewing 12 Portfolios of Evidence for advice/feedback to learners.

Non-achievements / underperformance

One on-site visit (singular learner in 'obscure' enterprise in Western Cape) has not been performed (Anura Cheese, Klapmuts). They do not make traditional Gouda or Cheddar but niche market cheese of similar kinds.

Reasons for non-achievements / underperformance

No response during multiple attempts to contact them in the past. Learner cell number traced from questionnaire.

Planned remedies for non-achievements / underperformance

To be visited during August 2016 (two Dairyman final external assessments to be performed in Western Cape; day set aside to visit Anura, awaiting address details).

Goal 1, Sub-goal B - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-

goal: Completion of the second round of Dairyman learners participating in 2015.

Achievements

Multiple re-assessment questionnaires and feedbacks compiled for re-assessment of non-performers and distributed accordingly. Awaiting internal re-assessments and receipt of electronic versions of completed questionnaires for grading.

Non-achievements / underperformance

Have not obtained individual commitment from certain enterprises to internally re-assess their learners.

Reasons for non-achievements / underperformance

Non-response from certain smaller enterprises with participating learners.

Planned remedies for non-achievements / underperformance

Frequent telephonic and electronic follow-up to those in arrears.

Goal 2, Sub-goal A - Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator (MRO). Sub-goal: Supporting the process of development of the required four documents by the appointed Qualification Development Facilitator (QDF) and FoodBev SETA as DQP (Development Quality partner) and AQP (Assessment Quality Partner).

Achievements

As reported in first quarter, documents required have been completed (Qualification Document; Curriculum Document; Qualification Assessment Specifications and Process Report). Interim Reports (since recently only) required, which were drafted and distributed by the Project manager. Rest of documents submitted to Qualification Development Facilitator (QDF) appointed by SETA.

Non-achievements / underperformance

Interim Reports (as drafted and distributed to Constituency Group) not yet received back to dispatch to QDF.

Reasons for non-achievements / underperformance

Constituency Group (CG) non-response. This is quite an undertaking, as the members of the CG need to obtain personal feedback from all technical experts they sought advice from for approval of the required documents as stated (which has to be submitted to QCTO by the QDF).

Planned remedies for non-achievements /

underperformance

Frequent follow-up by telephone and e-mail.

Goal 2, Sub-goal B - Goal 2: Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator (MRO). Sub-goal: Manage the development of tools, learning materials and the provision of learning for Milk Reception Operator (MRO).

Achievements

None as yet. Documents compiled. This qualification is to be part of an overall qualification for Food Process Machine Operator (parent qualification) and will consist of some 28 separate 'part-qualifications' (in the style of Cheese Maker, Butter Maker, Powder Maker, etc, are all 'part-qualifications' of Dairyman). The problem is rather the other 27 'party-qualifications' over which the Project has no control.

Non-achievements / underperformance

This qualification has not been registered.

Reasons for non-achievements / underperformance

Being part of a parent qualification of 28 'part-qualifications' this qualification can only be registered once the others are also completed (four required documents). In addition, the Project is awaiting the completion of (newly required) interim reports (compiled and distributed by the Project Manager) by the Constituency Group. This is however much further along the developmental line than any of the other 27 'parts'.

Planned remedies for non-achievements / underperformance

Frequent follow-up by telephone and e-mail (also in respect of the development of the other 'parts'). This is not under the control of this project (and very frustrating).

Goal 3 - Initiate the development of the curriculum for a third Occupational qualification – Food (Dairy) Laboratory Analyst (FLA). [This will, in all probability, be a part-qualification as component of an over-arching occupational qualification]

Achievements

Nothing as yet.

Non-achievements / underperformance

Constituency Group not yet

appointed. Meetings not yet scheduled.

Reasons for non-achievements / underperformance

Still to be scheduled for fourth quarter.

Planned remedies for non-achievements / underperformance

Will discuss developments with SETA and current QDF for Milk Reception Operator, as current Learner QDF for Milk Reception Operator is not interested in developing the Laboratory Analyst qualification. Advisory Committee will be kept informed of arrangements (or lack thereof) in this regard.

Goal 4 - Identify potential Skills Programmes (SPs) within the Dairyman and Milk Reception Operator curricula for registration with Quality Council for Trades and Occupations (QCTO), as discreet learning interventions for a phased approach to possible qualification attainment for these qualifications.

Achievements

Completed and circulated to Advisory Committee at first meeting of this year.

Non-achievements / underperformance

Feedback on possible amendments or (alternatively) approval by Advisory Committee has not been received yet.

Reasons for non-achievements / underperformance

Non-response from Advisory Committee (and really only the members with technical knowledge or backup support need to present feedback of approval).

Planned remedies for non-achievements / underperformance

Frequent follow-up by telephone or e-mail.

Goal 5 - Maintenance (and conduct) of Dairy-technical subject matter expertise.

Achievements

On-going involvement with technical committees of Milk SA, SAMPRO, CEP and DSA.

No Non-achievements / underperformance has been reported

Goal 6 - Continuation of the School-leavers ('matriculants') programme.

Achievements

Payments of Milk SA support 'subsidies' up to date. Last two 'open spots' were taken up and the learners are catching up with those enrolled at the start of the year.

No Non-achievements / underperformance has been reported

Goal 9 - Marketing of training endeavour and products via exhibition at and attendance of the annual SASDT symposium

Achievements

Exhibition at SASDT symposium was successful, with many enquiries. Presentation on the 'approach' with learning materials done by Project Manager (who also served as session Chairman at the request of SASDT).

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	Fin Trg May'16.doc
Unnecessary spending during period	No

Popular Report

No file has been uploaded

Additional documentation

[PROGRESS REPORT Dairyman Jul'16.doc](#)
[REPORT IRO SCHOOL-LEAVERS Jun'16.doc](#)

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes