



## **Transformation: Secondary Industry Skills Development**

(PRJ-0105-2016)

### **SAMPRO (Training)**

**Quarter 3 2016/2016** (July 2016 till September 2016)

#### **Project goals**

**Goal 1, Sub-goal A - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-goal: Completion of the pilot study for Dairyman learners participating between 2011 and 2014.**

##### ***Achievements***

A steady stream of requests for final, external assessments is being experienced, and this reflected in the third quarter in only three assessments being performed. A fourth was cancelled by the enterprise a few days before a trip to a province was undertaken in which one of the three mentioned was also to be done - and was, and is now rescheduled for the fourth quarter.

Special note: The Dairyman qualification has eventually been published for public comment. Information was disseminated to committee members. Attachment supplied.

##### ***Non-achievements / underperformance***

Impossible to measure, as the preparation of learners is not dependent on any further inputs from the project. It would have been ideal if more final assessments could be performed.

##### ***Reasons for non-achievements / underperformance***

Non-availability of learners for reasons of workload.

##### ***Planned remedies for non-achievements / underperformance***

Not applicable. Support for completion is constantly given through visits and moderations of Portfolio's of Evidence.

**Goal 1, Sub-goal B - Finalization of the empowering of industry's workplace learning endeavour in terms of the Dairyman curriculum. Sub-goal: Completion of the second round of Dairyman learners participating in 2015.**

##### ***Achievements***

##### ***Non-achievements /***

Very few second round learners have reached the stage of internal assessments as to be ready for final assessment, although some have indicated that they could be ready in the fourth quarter. There are thus no concrete achievements to report.

### ***underperformance***

No second round learners quite ready for final assessment.

### ***Reasons for non-achievements / underperformance***

Difficult to measure, but workload is reported as the limiting factor from participating enterprises.

### ***Planned remedies for non-achievements / underperformance***

Support and advice as is suited to the problems that learners experience.

**Goal 2, Sub-goal A - Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator (MRO). Sub-goal: Supporting the process of development of the required four documents by the appointed Qualification Development Facilitator (QDF) and FoodBev SETA as DQP (Development Quality partner) and AQP (Assessment Quality Partner).**

### ***Achievements***

The development of the required documents for submission to QCTO via FoodBev SETA is complete. This qualification is actually (somewhat like Dairyman which exhibits 10 part-qualifications that are actually specializations) a part-qualification of the qualification level titled Process Machine Operator (which consists of 28 part-qualifications), but in fact a dairy specific (part-qualification). The documents have been submitted to the appointed Qualification Development Facilitator (QDF) (who is not employed in the Dairy industry). A sign-off meeting was co-facilitated to expedite the process, but up to now the qualification has not been submitted to QCTO, for reason of certain part-qualifications not being complete.

### ***Non-achievements / underperformance***

Qualification has not been submitted to QCTO by QDF.

### ***Reasons for non-achievements / underperformance***

Other industries in the foodbev sector has not signed off on submission documents.

### ***Planned remedies for non-achievements / underperformance***

SETA personnel is attending to it, out of the control of this project.

**Goal 2, Sub-goal B - Goal 2: Empowering industry with the registration of a second Occupational curriculum in replacement of existing unit standards and managing the implementation thereof – Milk Reception Operator**

**(MRO). Sub-goal: Manage the development of tools, learning materials and the provision of learning for Milk Reception Operator (MRO).**

### ***Achievements***

New Power Point learning aids (for the instructor) has been developed for MRO, learning materials have been repackaged and assessment tools have been developed fully. A run of the workshops for MRO has started in the third quarter and will continue in the fourth quarter. Six learners are participating, in line with the recommendations of the Advisory sub-committee (small number only).

***No Non-achievements / underperformance has been reported***

**Goal 3 - Initiate the development of the curriculum for a third Occupational qualification – Food (Dairy) Laboratory Analyst (FLA). [This will, in all probability, be a part-qualification as component of an over-arching occupational qualification]**

### ***Achievements***

An initial 'broad appreciation' document has been compiled by the project and circulated amongst an appointed Constituency Group (dairy only, awaiting nominations from other industries). Work Meetings were scheduled but the SETA moved these to later in the year.

### ***Non-achievements / underperformance***

QDF not yet appointed by SETA. No work meetings have been held.

### ***Reasons for non-achievements / underperformance***

Lack of decision by FoodBev Board to apply for appointment as DQP and AQP for the Food Laboratory Analyst curriculum. This is seemingly as results of a lack of communication from the Dairy Chamber to the Board (ineffective secretariat) of the requirement by the Dairy Chamber to establish the need for a replacement qualification in respect of Food Laboratory Analyst.

### ***Planned remedies for non-achievements / underperformance***

ETQA personnel supported with information for submission to FoodBev Board to finalize the decision required by the Board to apply for the development of the curriculum at QCTO.

**Goal 4 - Identify potential Skills Programmes (SPs) within the Dairyman and Milk Reception Operator curricula for registration with Quality Council for Trades and Occupations (QCTO), as discreet learning interventions for**

**a phased approach to possible qualification attainment for these qualifications.**

***Achievements***

Completed and submitted to FoodBev SETA.

***No Non-achievements / underperformance has been reported***

**Goal 5 - Maintenance (and conduct) of Dairy-technical subject matter expertise.**

***Achievements***

Meetings of committees serving on attended if not out of office for curriculum matters (Dairyman, MRO, assessments). Fair interaction with CEP project and Regulations and Standards project, as well as primary industry and main Transformation project.

***No Non-achievements / underperformance has been reported***

**Goal 6 - Continuation of the School-leavers ('matriculants') programme.**

***Achievements***

All financial contributions up to date. No printing done for goal.

***No Non-achievements / underperformance has been reported***

**Goal 9 - Marketing of training endeavour and products via exhibition at and attendance of the annual SASDT symposium**

***Achievements***

Completed and previously reported on.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">TrgFinAug16.doc</a>
Unnecessary spending during period	No

## **Popular Report**

No file has been uploaded

# Additional documentation

[GovGaz\\_announce\\_Dairyman.pdf](#)  
[MANAGEMENT report 3rd quarter 2016.doc](#)

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes