



## ***Skills and knowledge development in the primary dairy industry***

(PRJ-0141-2017)

***Milk Producers Organisation (MPO)***

***Quarter 1 2017/2017*** (January 2017 till March 2017)

### **Project goals**

**Goal 1 - AgriSeta skills development, unit standard based training to farm employees of commercial and emerging farmers. To present the following skills development programmes to 165 employees of commercial and emerging dairy farmers: <sup>■</sup> Dairy Production. <sup>■</sup> Artificial Insemination.**

#### ***Achievements***

##### **Dairy Production**

Courses: 4

Students trained: 52

Venues: Western Cape, Eastern Cape and Limpopo

##### **Artificial Insemination**

Courses: 2

Students trained: 18

Venues: Western Cape and Eastern Cape

***No Non-achievements / underperformance has been reported***

**Goal 2 - Occupational based training to emerging farmers and farm employees of emerging and commercial farmers. To present the modules of the dairy farm employee and dairy supervisor occupational based qualification training; do RPL evaluation; and external assessment to 300 emerging farmers and farm employees of emerging and commercial farmers. The following modules can be presented: <sup>■</sup> The SA dairy farming environment. <sup>■</sup> Dairy calf and heifer rearing. <sup>■</sup> Feeding and health care. <sup>■</sup> Dairy animal health care. <sup>■</sup> Dairy animal production. <sup>■</sup> Dairy livestock feeding. <sup>■</sup> Milk harvesting and in-parlour processing. <sup>■</sup> Code of practice of milk producers. <sup>■</sup> Basic management and team leadership.**

#### ***Achievements***

### **Module 3: Dairy Animal Health**

Students trained: 21

Venue: Eastern Cape

### **Module 8: Dairy Code of Practice for Milk Producers**

Students trained: 11

Venue: Limpopo

## ***No Non-achievements / underperformance has been reported***

**Goal 3 - Occupational based Herd Manager's Course. To present the following modules to 40 emerging and commercial farmers: <sup>■</sup> Dairy farm production management. <sup>■</sup> Farm business management. <sup>■</sup> Pasture management.**

### ***Achievements***

Training will only take place in the 3rd and 4th quarter of 2017.

## ***No Non-achievements / underperformance has been reported***

**Goal 4 - Dairy Occupational Qualification revision and continuous evaluation. <sup>■</sup> Participation in sector skills development forums: - Primary Skills Development Committee - Secondary Skills Development Committee - Transformation Advisory Committee - AgriSeta Sector Skills Committee - TUT Advisory Committee. <sup>■</sup> Revision, development and corrections of training material, policies and procedures. <sup>■</sup> Continuous liaison with QCTO and AgriSeta re the registration of the dairy qualification and AQP registration.**

### ***Achievements***

#### **Dairy Occupational Qualification revision and evaluation**

Module 10: Farm Business Management has been revised after the pilot presentation in Nov 2016 and slight knowledge content changes have been made.

Assessments of the Dairy Production Management and Farm Business Management assignments were performed. The assessment requirements of the knowledge components of the management modules were revisited and amended. The assessment answer sheets were also finalised.

The registration of the Dairy Occupational Qualification is in process. The registration process lost momentum due to a lack of involvement by the AgriSeta. The MPO Institute as DQP concluded workshops with the QCTO to re-initiate the registration process. The Dairy Occupational Qualification design was re-packaged for capturing at the QCTO. The MPO Institute also assisted with the capturing tool at the QCTO. The Dairy Occupational Qualification is currently in process of evaluation where after the QCTO will either submit it to the MPO Institute for changes or it will be forwarded to SAQA for registration.

Moderation tools for the modules of the Dairy Farmworker and Dairy Farm Supervisor part qualifications have been developed. The required 25% moderation has also been completed on the knowledge and practical assessments.

## Participation in sector skills development forums

QCTO Workshop: 19 Jan 2017

Agri SA Transformation Hub meeting: 15 Feb 2017

QCTO Workshop for service providers: 16 Feb 2017

AgriSeta SSC meeting: 22 Feb 2017

AgriSA/Agbiz Workshop: 14 Mar 2017

AgriSeta ATR/WSP Workshop: 9 Mar 2017

## ***No Non-achievements / underperformance has been reported***

**Goal 5 - Promotion and marketing of dairy skills and knowledge development. ■ Identification of emerging dairy farmers and projects. ■ Continuous training needs analysis. ■ Promotional visits. ■ Website design and update. ■ Development of a training prospectus. ■ Marketing through media platform such as The Dairy Mail, bulk emails to commercial farmers. ■ Marketing brochures.**

### ***Achievements***

The MPO Institute is continuously working on a data base for developing farmers.

The following development needs were identified:

Artificial Insemination as a specialisation module of the Dairy Occupational curriculum.

Bio-security in Dairy Production as a specialisation module of the Dairy Occupational curriculum.

Re-packaging of the Dairy Code of Practice for Milk Producers on a dairy farmworker level.

Occupational Health and Safety to be included as a module in the Dairy Occupational curriculum.

The MPO Institute publish articles in The Dairy Mail on a monthly basis in order to promote dairy skills and knowledge development.

## ***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">201703 MSA budget.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[MILK SA POPULAR REPORT.docx](#)

## **Additional documentation**

[TRAINING SUMMARY.docx](#)

[PROJECT SCHEDULING FOR 2017.docx](#)

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes