



## ***Skills and knowledge development in the primary dairy industry***

(PRJ-0141-2017)

***Milk Producers Organisation (MPO) -***

***Quarter 2 2017 (April 2017 till June 2017)***

### **Project goals**

**Goal 1 - AgriSeta skills development, unit standard based training to farm employees of commercial and emerging farmers. To present the following skills development programmes to 165 employees of commercial and emerging dairy farmers: <sup>™</sup> Dairy Production. <sup>™</sup> Artificial Insemination.**

#### ***Achievements***

##### **Dairy Production**

Courses: 7

Students trained: 101

Venues: Western Cape, Eastern Cape, North West, Gauteng and KZN

##### **Artificial Insemination**

Courses: 1

Students trained: 9

Venues: Limpopo

### ***No Non-achievements / underperformance has been reported***

**Goal 2 - Occupational based training to emerging farmers and farm employees of emerging and commercial farmers. To present the modules of the dairy farm employee and dairy supervisor occupational based qualification training; do RPL evaluation; and external assessment to 300 emerging farmers and farm employees of emerging and commercial farmers. The following modules can be presented: <sup>™</sup> The SA dairy farming environment. <sup>™</sup> Dairy calf and heifer rearing. <sup>™</sup> Feeding and health care. <sup>™</sup> Dairy animal health care. <sup>™</sup> Dairy animal production. <sup>™</sup> Dairy livestock feeding. <sup>™</sup> Milk harvesting and in-parlour processing. <sup>™</sup> Code of practice of milk producers. <sup>™</sup> Basic management and team leadership.**

#### ***Achievements***

Module 2: Dairy calf and heifer rearing, feeding and health care

Students trained: 10  
Venue: Limpopo

Module 7: Team Leadership  
Students trained: 25  
Venue: KZN

Module 8: Dairy Code of Practice for Milk Producers  
Students trained: 23  
Venue: KZN

***No Non-achievements / underperformance has been reported***

**Goal 3 - Occupational based Herd Manager's Course. To present the following modules to 40 emerging and commercial farmers: <sup>■</sup> Dairy farm production management. <sup>■</sup> Farm business management. <sup>■</sup> Pasture management.**

***Achievements***

Training will only take place in the 3rd and 4th quarter of 2017.

***No Non-achievements / underperformance has been reported***

**Goal 4 - Dairy Occupational Qualification revision and continuous evaluation. <sup>■</sup> Participation in sector skills development forums: - Primary Skills Development Committee - Secondary Skills Development Committee - Transformation Advisory Committee - AgriSeta Sector Skills Committee - TUT Advisory Committee. <sup>■</sup> Revision, development and corrections of training material, policies and procedures. <sup>■</sup> Continuous liaison with QCTO and AgriSeta re the registration of the dairy qualification and AQP registration.**

***Achievements***

Dairy Occupational Qualification revision and evaluation

The registration of the Dairy Occupational Qualification is still in process of evaluation by the QCTO. After evaluation the QCTO will either submit the curriculum design to the MPO Institute for revision or it will be forwarded to SAQA for registration. Despite numerous enquiries, the MPO has no indication of any progress from neither AgriSeta nor the QCTO.

Participation in sector skills development forums

Strategic Workshop for TVET Colleges at Cedara: 18 April 2017

MSA Transformation Advisory Committee meeting: 23 May 2017

***No Non-achievements / underperformance has been reported***

**Goal 5 - Promotion and marketing of dairy skills and knowledge development. ■ Identification of emerging dairy farmers and projects. ■ Continuous training needs analysis. ■ Promotional visits. ■ Website design and update. ■ Development of a training prospectus. ■ Marketing through media platform such as The Dairy Mail, bulk emails to commercial farmers. ■ Marketing brochures.**

### ***Achievements***

The MPO Institute is continuously working on the promotion and marketing of dairy skills and knowledge development in the industry.

The MPO Institute is investigating the possibility to centralise training in the provinces. Visits were conducted to the Western Cape, Eastern Cape and KZN to negotiate implementation of the initiative.

The MPO Institute also commenced with the design of the various courses that have been identified as developmental needs in the industry. These courses include Artificial Insemination and Bio-security in Dairy Production as specialisation modules of the Dairy Occupational curriculum.

A new database for training has been developed and will be implemented at the end of July 2017.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">201706 msa summary report.pdf</a> <a href="#">201706 MSA training budget.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[MILK SA POPULAR REPORT.pdf](#)  
[TRAINING SUMMARY.pdf](#)  
[PROJECT SCHEDULING FOR 2017.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes

Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes