



## ***Skills and knowledge development in the primary dairy industry***

(PRJ-0141-2017)

***Milk Producers Organisation (MPO)***

***Quarter 3 2017/2017*** (July 2017 till September 2017)

### **Project goals**

**Goal 1 - AgriSeta skills development, unit standard based training to farm employees of commercial and emerging farmers. To present the following skills development programmes to 165 employees of commercial and emerging dairy farmers: <sup>■</sup> Dairy Production. <sup>■</sup> Artificial Insemination.**

#### ***Achievements***

##### **Dairy Production**

Courses: 3

Students trained: 36

Venues: Western Cape and KZN

##### **Artificial Insemination**

Courses: 1

Students trained: 12

Venues: Mpumalanga

***No Non-achievements / underperformance has been reported***

**Goal 2 - Occupational based training to emerging farmers and farm employees of emerging and commercial farmers. To present the modules of the dairy farm employee and dairy supervisor occupational based qualification training; do RPL evaluation; and external assessment to 300 emerging farmers and farm employees of emerging and commercial farmers. The following modules can be presented: <sup>■</sup> The SA dairy farming environment. <sup>■</sup> Dairy calf and heifer rearing. <sup>■</sup> Feeding and health care. <sup>■</sup> Dairy animal health care. <sup>■</sup> Dairy animal production. <sup>■</sup> Dairy livestock feeding. <sup>■</sup> Milk harvesting and in-parlour processing. <sup>■</sup> Code of practice of milk producers. <sup>■</sup> Basic management and team leadership.**

#### ***Achievements***

##### **Module 3: Dairy animal health care**

Students trained: 30

Courses: 2

Venue: KZN and Eastern Cape

**Module 4: Dairy animal reproduction**

Students trained: 27

Courses: 2

Venue: KZN and Western Cape

**Module 5: Dairy livestock feeding**

Students trained: 27

Courses: 2

Venue: KZN

***No Non-achievements / underperformance has been reported***

**Goal 3 - Occupational based Herd Manager's Course. To present the following modules to 40 emerging and commercial farmers: <sup>■</sup> Dairy farm production management. <sup>■</sup> Farm business management. <sup>■</sup> Pasture management.**

***Achievements***

**Module 9: Production Management**

Students trained: 20

Venues: KZN – Dundee and Cedara Agricultural College

**Module 10: Farm Business Management** – to be presented during the 4th Quarter.

***No Non-achievements / underperformance has been reported***

**Goal 4 - Dairy Occupational Qualification revision and continuous evaluation. <sup>■</sup> Participation in sector skills development forums: - Primary Skills Development Committee - Secondary Skills Development Committee - Transformation Advisory Committee - AgriSeta Sector Skills Committee - TUT Advisory Committee. <sup>■</sup> Revision, development and corrections of training material, policies and procedures. <sup>■</sup> Continuous liaison with QCTO and AgriSeta re the registration of the dairy qualification and AQP registration.**

***Achievements***

**Dairy Occupational Qualification revision and evaluation**

The registration of the Dairy Occupational Qualification is still in process. The MPO dairy qualification was evaluated by the QCTO and has been submitted to SAQA for registration. The MPO has no indication of when the registration process will be completed.

**Participation in sector skills development forums**

Milk SA Primary Industry Skills and Knowledge Development Meeting: 14 Aug 2017.

Milk SA Secondary Industry Skills and Knowledge Development Meeting: 16 Aug 2017.

AgriSeta SSC (Sector Skills Committee) Meeting: 30 and 31 Aug 2017.

Milk SA Transformation Advisory Meeting: 1 Sep 2017.

Primary Industry Technical (Training) Committee Meeting: 19 Sep 2017.

AgriSA Centrum of Excellence - Transformation Hub meeting: 26 Sep 2017

***No Non-achievements / underperformance has been reported***

**Goal 5 - Promotion and marketing of dairy skills and knowledge development. ■ Identification of emerging dairy farmers and projects. ■ Continuous training needs analysis. ■ Promotional visits. ■ Website design and update. ■ Development of a training prospectus. ■ Marketing through media platform such as The Dairy Mail, bulk emails to commercial farmers. ■ Marketing brochures.**

### ***Achievements***

The MPO Institute is continuously working on the promotion and marketing of dairy skills and knowledge development in the industry. The following platforms are being used: The Dairy Mail, MPO weekly newsletter, bulk mobile texting and Facebook advertising and radio interviews.

The MPO has established a database of developing dairy farmers in collaboration with various stakeholders. This database will be used as guideline for future training.

The MPO Institute also commenced with the design and development of various courses that have been identified as industry needs. These courses are being developed as specialised modules additional to the Dairy Occupational Qualification. Surplus funding from 2016 are being utilised for the development of the following modules:

Dairy reproduction management  
Bio-security in dairy production

To present the Code of Practice for Milk Producers on all levels of the dairy occupational qualification, a game board are being developed as a learning methodology for farmworkers. The gamification principles applied will help the farm worker to gain insight and understanding of the code of practice concepts without being proficient in English.

A database for training as well as a training prospectus/booklet is still in process of development.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">201709 MSA budget.pdf</a> <a href="#">201709 training budget.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[MILK SA POPULAR REPORT.pdf](#)

## **Additional documentation**

[TRAINING SUMMARY.pdf](#)

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes