



Skills and knowledge development primary dairy industry

(PRJ-0191-2018)

Milk Producer's Organisation

Quarter 4 2018/2018 (October 2018 till December 2018)

Project goals

Goal 1 - Skills and knowledge development at qualifying black dairy enterprises: The identification process of black dairy entrepreneurs based on a gap-analysis and Milk SA criteria. (The entrepreneurs are black milk producers and/or their workers)

Achievements

The gap analysis includes a telephonic conversation, an electronic survey questionnaire as well as a farm visit to some of the entrepreneurs. Milk SA's guidelines for black entrepreneurial support are also included in the identification process. During the 4th quarter, five emerging dairy farms in the Eastern Cape have been evaluated. Training to these farms have been scheduled for 2019.

No Non-achievements / underperformance has been reported

Goal 2 - Skills and knowledge development at qualifying black dairy enterprises: Presentation of skills development programmes and/or dairy occupational based modules

Achievements

Nine courses were presented to qualifying black dairy enterprises in Mpumalanga and the Eastern Cape. A total of 76 farmers and their workers participated in the training of the following courses:

Occupational health and safety - Mpumalanga

SA dairy farming environment – Eastern Cape

Dairy calf and heifer rearing, feeding and health care – Eastern Cape

Dairy animal health care – Eastern Cape

Dairy animal production – Eastern Cape

Dairy animal feeding – Eastern Cape

Milk harvesting and in-parlour processing – Eastern Cape

Code of practice for milk producers – Legend(i)ry game – Eastern Cape

Dairy production management – Eastern Cape

No Non-achievements / underperformance has been reported

Goal 3 - Piloting of modules developed in 2017: Pasture management, Bio-security in dairy production, Dairy reproduction management - to at least ten (10) students per module

Achievements

The Bio-security management module was piloted and presented to 11 students at Woodlands Dairy Humansdorp, from 22 – 25 Oct 2018. All the students successfully completed the knowledge component's assessment and received a thorough presentation on the practical assessment and work experience requirements. Portfolios of evidence will be collected in 2019. The course was presented by Dr CJ van Dijk.

No Non-achievements / underperformance has been reported

Goal 4 - Continuous evaluation of and expansion on already developed part qualifications, specialised qualifications and the full dairy occupational qualification

Achievements

After completion of the **Bio-security management** pilot program, the learning material was re-evaluated and adjusted.

Learning material, assessment documents as well as the development of power-point presentations for all the **skills development programmes** commenced in the 3rd quarter and were completed in the 4th quarter. The following skills development programmes have been revised:

- Dairy production
- Dairy husbandry
- Artificial insemination
- Occupational health and safety
- Socio-economic empowerment

Power-point presentations for the supervisor modules 1 – 5 and 7 of the Dairy occupational qualification, have also been developed during the 4th quarter.

The training **database** development commenced in 2017. The database implementation started in 2018. The implementation included data capturing of training records from 2015 – 2018. The capturing process assisted in identifying errors for corrective actions. Corrections have not been completed yet, which delayed the subsequent development of the data capturing process. The process will continue in 2019.

No Non-achievements / underperformance has been reported

Goal 5 - Interaction on skills and knowledge development with authoritative bodies to develop and maintain industry training expertise

Achievements

The following meetings took place during the 4th quarter:

08 Oct 2018: Meeting with AgriSeta to discuss issues regarding the registration of the dairy occupational qualification. AgriSeta informed the MPO about their ongoing registration discussions with the QCTO. QCTO committed to give attention to the registration of the dairy occupational qualification. An issue regarding full and part qualifications delayed the registration

process between the QCTO and SAQA.

16 Oct 2018. Follow-up meeting with AgriSeta to discuss the registration of the dairy occupational qualification. The issue between the QCTO and SAQA regarding full and part qualifications remain a point of contention AgriSeta awaits feedback from the QCTO.

25 Oct 2018. Attend Animal Health Forum CPD event at Onderstepoort.

16 Nov 2018. Attend AgriSeta Sector Skills Committee meeting in Johannesburg to discuss sector profiles.

27 Nov 2018. Meeting with AgriSeta to discuss the registration of the Dairy occupational qualification. The registration is in process and the MPO also received a letter from the QCTO as confirmation.

29 Nov 2018. Attend Milk SA member meeting and provide feedback on Primary Industry projects.

No Non-achievements / underperformance has been reported

Goal 6 - Promotion of skills and knowledge development in the dairy industry

Achievements

The MPO Training Institute contributed the following training articles for the *The Dairy Mail* during 2018:

Oct 2018 – “*Biosekuriteit 101*”: Focusing on the importance of biosecurity and biosecurity training on a dairy farm.

Nov 2018 - “*Hoekom moet jou werkers opleiding ontvang*”: Focusing on the advantages of trained dairy farm employees.

Dec 2018 - “*Terugblik op 2018*”: Focusing on the activities of the MPO Training Institute during 2018.

MPO Training Institute conducted a Grootplaas TV interview on 29 Oct 2018 on bio-security and the MPO’s new Bio-security training program.

The MPO Training Institute attended the Agri SA Conference at Sun Arena Pretoria from 09 – 10 Oct 2018 as well as the Agri-Expo in Stellenbosch from 10 – 12 Oct 2018. The Expo provided the MPO Training Institute the opportunity to promote dairy training, network with industry role players, participate in the school milk event and attend a farmworker program in collaboration with the WCDoA.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	201812 MSA training budget combined.pdf 201812 MSA training budget summary.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT 4th QUARTER.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes