



Skills and knowledge development primary dairy industry
(PRJ-0220-2019)
Milk Producers Organisation

Quarter 3 2019/2019 (July 2019 till September 2019)

Project goals

Goal 1 - SKILLS AND KNOWLEDGE DEVELOPMENT: Maintenance and development of the dairy occupational qualification

Achievements

The registration of the Occupational Certificate for the Dairy Farmworker remains outstanding despite several attempts by the MPO to approach the AgriSeta and the QCTO in this regard.

The MPO Training Institute commenced with the registration of Skills Development Provider (SDP) at the QCTO. The process has been slowed down as dairy production facilities (dairy farms) also have to register as workplace facilities at the QCTO in order to conduct on-farm training for the dairy occupational qualification. The MPO's on-farm training methodology does not comply with the QCTO policy guidelines, implying that the MPO has to guide various institutions and dairy farms to register as SDP. AgriSeta is however assisting the MPO Institute to solve this matter.

The quality management system has been extended with a student information pack that includes general information on the curriculum and modules, enrolment requirements, time frame, formative assessments, external integrated summative assessments and workplace experience logbooks; as well as facilitation assessment and farmer/supervisor orientation guides before the commencement of a training intervention.

Assessment and finalization of the portfolios of evidence (POEs) of the pilot projects can only be completed once the assessment quality partner (AQP) has been registered and the AQP development requirements have been completed.

No Non-achievements / underperformance has been reported

Goal 2 - SKILLS AND KNOWLEDGE DEVELOPMENT: Interaction with authoritative bodies on skills and knowledge development in the primary industry a. Interact with authoritative bodies b. Manage and execute skills & knowledge related work in the primary dairy industry sector

Achievements

09 July 2019: Meeting with AgriSeta to discuss AQP requirements and the role of AgriSeta.

11 July 2019: Attend a stakeholder workshop on Innovation and Inclusive Industrialization of the dairy value chain in South Africa, Rosebank. This meeting was attended by members of Milk SA, SAMPRO and the MPO.

12 July 2019: Attend an AgriSeta information session concerning skills planning, skills delivery and quality assurance.

16 Jul 2019: Meeting with AQP developer to discuss AQP requirements and project timeline.

13 Aug 2019: AgriSeta Sector Skills Committee (SSC) meeting to discuss and made amendments to the Red meat (dairy) sector skills plan and strategic vision of the functioning of the various SSCs.

14 Aug 2019: Meeting with the QCTO to discuss the requirements and challenges regarding registration of SDPs for the dairy industry.

9 Aug 2019: Milk SA Milk SA Primary Industry Skills and Knowledge Development meeting. Concept planning for 2020 and the 2nd quarter report of 2019 were discussed.

20 Aug 2019. Milk SA Secondary Skills and Knowledge Development meeting. Concept planning for 2020 and the 2nd quarter report of 2019 were discussed.

27 Aug 2019. Milk SA Transformation meeting to discuss transformation, primary and secondary industry project plans for 2020.

3 Sep 2019. DRDLR approached the MPO to discuss dairy development projects in KZN.

No Non-achievements / underperformance has been reported

Goal 3 - SKILLS AND KNOWLEDGE DEVELOPMENT: Promotion of skills and knowledge development in the primary industry a. Continue promoting skills & knowledge development b. Continue developing the dairy training data base

Achievements

Promotion of MPO Training Institute activities and information are being advertised bi-weekly in the MPO Newsletter and The Dairy Mail (TDM). The following TDM articles were published in the 3rd Quarter of 2019:

July 2019: *"A happy and healthy cow starts with the trained farmworker?"*. This article focused on the skills and knowledge requirements of a farmworker to ensure happy and healthy cows for optimal milk production and a successful dairy business.

August 2019: *"Trained supervisors maintain"*. This article focused on the role of trained supervisors in maintaining a happy and healthy dairy herd.

September 2019: *"Opgeleide plaasbestuurders onderhou gelukkige en gesonde koeie"*. This article focused on all the dairy farm management programmes provided by the MPO Training Institute.

The MPO Training Institute participated in a RSG radio interview on 'Stories of hope' deriving from training on dairy farms – the interview was broadcasted on 12 July and 10 Aug 2019.

No Non-achievements / underperformance has been reported

Goal 4 - SKILLS AND KNOWLEDGE IMPLEMENTATION: Skills and knowledge development at qualifying black dairy enterprises a. Identify black entrepreneurs who qualify for skills and knowledge development b. Present skills development programmes and/or dairy occupational based modules (farmworker/supervisor/herd manager) *Max 11 skills development courses/ occupational modules OR 9 skills dev modules plus 1 management module

Achievements

Based on the Milk SA Transformation Guidelines, the MPO Institute identified two black dairy production enterprises, for Milk SA training support. During the 1st and 2nd quarter of 2019, four (4) courses in the *Dairy Code of Practice for Milk Producers* were presented to the farmers and farm employees of Amadlelo Agri.

Four modules of the Dairy Supervisor qualification were presented during the 3rd quarter to employees of the black dairy producer, Tshilidzi Matshidzula of Little Barnet Farm.

The following training were conducted during the 1st – 3rd quarter of 2019:

Date	Course	Venue	Employees trained
04-08 Mar 2019	Module 1 and 2: The South Africa dairy environment Dairy calf and heifer rearing, feeding and health care	Little Barnet Farm	6
11-15 Mar 2019	Module 3: Dairy animal health care	Little Barnet Farm	6
08-12 Jul 2019	Module 4: Animal reproduction	Little Barnet Farm	4
15-19 Jul 2019	Module 5: Livestock feeding	Little Barnet Farm	4
09-13 Sep 2019	Module 6: Milk harvesting	Little Barnet Farm	4
16-20 Sep 2019	Module 7: Team leadership	Little Barnet Farm	4

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	201909 MSA FIN REPORT.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT.QUARTER 3.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes