



***Skills and knowledge development primary dairy industry***  
(PRJ-0220-2019)

***Milk Producers Organisation***

***Quarter 4 2019*** (October 2019 till December 2019)

**Project goals**

**Goal 1 - SKILLS AND KNOWLEDGE DEVELOPMENT: Maintenance and development of the dairy occupational qualification**

***Achievements***

The registration of the Occupational Certificate for the Dairy Farmworker remains outstanding despite continuous attempts by the MPO to approach the AgriSeta and the QCTO in this regard. The MPO is in consultation with the QCTO to register the MPO Training Institute as skills development provider (SDP) of the dairy occupational qualification. The SDP policies, however, does not make provision for on-farm training, unless the facility is registered as a SDP. The MPO approached several agricultural colleges during the 4th quarter to register as SDPs for the implementation of this qualification. These colleges include Elsenburg Agricultural College, Owen Sithole Agricultural College, Cedara Agricultural College, Potchefstroom Agricultural College and Glen Agricultural College. More agricultural colleges will be approached and MOU's will be signed during the course of 2020.

The development of the External Integrated Summative Assessment (EISA) process is the final phase and requirement for the implementation of the dairy occupational qualification. The MPO is in consultation with the QCTO to finalize the process, which includes a Qualification External Assessment Blueprint/Addendum for Occupational Qualifications (QAS document). This document outlines the quality assurance and assessment instruments for this national qualification. The process also includes the development of a national dairy assessment databank and assessment implementation policies.

***No Non-achievements / underperformance has been reported***

**Goal 2 - SKILLS AND KNOWLEDGE DEVELOPMENT: Interaction with authoritative bodies on skills and knowledge development in the primary industry a. Interact with authoritative bodies b. Manage and execute skills & knowledge related work in the primary dairy industry sector**

***Achievements***

The MPO Training Institute has been involved in the following meetings relating to skills and knowledge development in the primary dairy industry in the 4th quarter:

2 Oct 2019: Attend an AgriSeta Sector Skills Committee (SSC) meeting to discuss and provide inputs for skills planning and research on emerging and critical skills in the sector; the

development of the sectoral priority occupations lists; sector trends, challenges and skills development needs; inputs regarding the sector skills plan and research agenda.

3 Oct 2019: Attend the AgriSeta Annual General Meeting with SDPs and industry stakeholders.

07 Oct 2019: AgriSeta meeting to discuss QAS documentation requirements and assessment procedures.

09 Oct 2019: Attend MPO members Annual General Meeting and Award Evening.

17 Oct 2019: Meeting between MPO and CEO Milk SA to discuss the 2020 proposal for skills and knowledge development in the primary dairy industry.

25 Oct 2019: Meeting with AgriSeta to discuss new discretionary grant implementation requirements for 2020.

7 Nov 2019: Meeting at Potchefstroom Agricultural College to negotiate the possibility for SDP registration and implementation of the Dairy occupational qualification.

13 Nov 2019: Meeting at Elsenburg Agricultural College to negotiate the possibility for SDP registration and implementation of the Dairy occupational qualification.

20 Nov 2019: Constituency group meeting with the AgriSeta and QCTO for the development and implementation of the QAS as a requirement to obtain a national dairy occupational qualification.

25 Nov 2019: Meeting with QCTO to discuss SDP requirements and implementation challenges of the Dairy occupational qualification.

27 Nov 2019: Milk SA members Annual General Meeting – MPO CEO presented primary industry skills and knowledge development feedback as project manager had to attend a QAS development meeting.

27 Nov 2019: QAS development meeting with the QCTO to discuss methodology and assessment outcomes.

2 Dec 2019: Meeting with Owen Sithole and Cedara Agricultural Colleges to negotiate the possibility for SDP registration and implementation of the Dairy occupational qualification.

4 Dec 2019: QAS development meeting with industry constituency group.

5 Dec 2019: Meeting with a lawyer to discuss a SDP contractual agreement.

18 Dec 2019: Meeting with Glen Agricultural College to negotiate the possibility for SDP registration and implementation of the Dairy occupational qualification.

***No Non-achievements / underperformance has been reported***

**Goal 3 - SKILLS AND KNOWLEDGE DEVELOPMENT: Promotion of skills and knowledge development in the primary industry a. Continue promoting skills & knowledge development b. Continue developing the**

## dairy training data base

### **Achievements**

Promotion of MPO Training Institute activities and information are being advertised bi-weekly in the MPO Newsletter and The Dairy Mail (TDM). The following TDM articles were published in the 4th Quarter of 2019:

October 2019: “*Health and welfare*”. This article focused on the moral and ethical responsibility of farmers to ensure animal well-being through the application of the correct animal husbandry practices.

November 2019: “*Nuwe kursus vir beesbemarkingsbestuur*”. This article focused on the requirements and options of cattle marketing to achieve the highest possible profit.

December 2019: “*The year that was ... from a training perspective!*”. This article focused on all the dairy and cattle training activities and events that took place during 2019.

The MPO Training Institute’s prospectus was updated in the 4th quarter and distributed with the Dairy Mail magazine in January 2020 to all the dairy farmers in South Africa.

The training database, data capturing and data management system have been completed.

### **No Non-achievements / underperformance has been reported**

**Goal 4 - SKILLS AND KNOWLEDGE IMPLEMENTATION: Skills and knowledge development at qualifying black dairy enterprises a. Identify black entrepreneurs who qualify for skills and knowledge development b. Present skills development programmes and/or dairy occupational based modules (farmworker/supervisor/herd manager) \*Max 11 skills development courses/ occupational modules OR 9 skills dev modules plus 1 management module**

### **Achievements**

A Dairy Code of Practice course, combined with the Legenda(i)ry board game which focuses on compliance with food safety requirements at primary production level, was presented to the employees of Coromandel dairy. Coromandel farm is located close to Lydenburg, Mpumalanga and is owned by the Farmers Trust consisting of its employees. The farm is mentored by one of the MPO directors. This dairy enterprise complies with the guidelines set by Milk SA for training.

### **No Non-achievements / underperformance has been reported**

## Income and expenditure statement

Income and expenditure statement	<a href="#">PRIMARY INDUSTRY SKILLS AND KNOWLEDGE DEVELOPMENT FINANCIAL STATEMENT.docx</a>
Unnecessary spending during period	No

## Popular Report

## Additional documentation

No file has been uploaded

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes