



Transformation: Secondary Industry Skills and Knowledge Development

(PRJ-0228-2019)

SAMPRO

Quarter 3 2019/2019 (July 2019 till September 2019)

Project goals

Goal 1 - Finalization of the 'Milk Reception Operator' curriculum and qualification for submission for final registration

Achievements

As reported in first and second quarters, the curriculum has been unbundled from the conflated core qualification (consisting of 13 other, non-related qualifications) and submitted as stand-alone qualification for evaluation by QCTO (which would be followed, after approval, with recommendation to SAQA for registration). No further developments have taken place.

Non-achievements / underperformance

Qualification not yet registered.

Reasons for non-achievements / underperformance

Processes at QCTO are not under control of this project or FoodBev SETA.

Planned remedies for non-achievements / underperformance

Frequent follow up by telephone and electronic communication.

Goal 2 - Support by the project for the final submission and approval of the Dairy Laboratory Analyst curriculum (qualification – not learning resources), to all role-players, to finalize registration

Achievements

All support that could be given, was given to both FoodBev SETA and the Qualification Development facilitator. The qualification was submitted for evaluation by QCTO. Problems with the format of the Progress Reports and Process Report were corrected. No further developments have been reported.

No Non-achievements / underperformance has been reported

Goal 3 - Development of learning resources for Laboratory Analyst: Comparative study of the curriculum requirements to determine the context and content of collective learning materials required

Achievements

This has progressed to a very high extent of completion. Unfortunately, quite a series of disruptions were experienced that limited the progress substantially, as it was intended to complete the developmental work by end October. **A more realistic completion date is estimated as middle to end November.** The disruption was in the form of, amongst others, very detailed planning for 2020 as part-time continuation of the maintenance of the project's products, systems and processes developed over the last 18 years - which represents a vast investment. The Project Manager is to be retrenched at the end of 2019.

Non-achievements / underperformance

The intended stage of development of learning resources could not be attained.

Reasons for non- achievements / underperformance

Time-consuming disruptions and the lack of availability of the Chair of the Project management Committee, who had to also attend the IDF proceedings in Turkey, in respect of planning for part-time projects in 2020; substantial numbers of technical enquiries and proof reading of scripts from the CEO of SAMPRO (which are sometimes volumous).

Planned remedies for non- achievements / underperformance

As the developments need to be completed only by end of the year 2019, the development schedule has some leeway and is extended from end October to end November 2019. Extra time will be used (such as after hours and weekends) with zero impact on remuneration.

Goal 4 - Development of learning resources for Laboratory Analyst: Development of standardized learning resources for the collective

Achievements

This goal is inextricably merged to the former goal, and exactly the same report is offered here.

Non-achievements / underperformance

See as for previous goal.

Reasons for non- achievements / underperformance

As for previous goal.

Planned remedies for non- achievements /

underperformance

As for previous goal.

Goal 5 - Development of learning resources for Laboratory Analyst: Development of internal assessment documents and tools for theory and practical learning formative assessment

Achievements

Refer to goals 3 & 4, as the development flows from one goal to the next. The formative assessment components are normally developed immediately after the learning resource is completed.

Non-achievements / underperformance

As for goals 3 & 4.

Reasons for non- achievements / underperformance

As for goals 3 & 4.

Planned remedies for non- achievements / underperformance

As for goals 3 & 4.

Goal 6 - Development of learning resources for Laboratory Analyst: Development of external assessment documents and tools for theory and practical learning formative assessment

Achievements

The delays reported for goals 3; 4 & 5 is related in this goal. This is the last of the developments and only sensible once the learning resources and internal assessments have been completed.

Non-achievements / underperformance

As for goals 3 - 5.

Reasons for non- achievements / underperformance

As for goals 3 - 5.

Planned remedies for non- achievements / underperformance

As for goals 3 - 5.

Goal 7 - Conducting a pilot study to determine and ensure full utility of the Laboratory Analyst curriculum

Achievements

This has been cancelled as reported in the second quarterly reported. This is no longer a requirement from QCTO. The time and expenditure planned for this goal have been re-allocated to the other goals in this project.

No Non-achievements / underperformance has been reported

Goal 8 - Specialized support in respect of skills development

Achievements

Telephonic and electronic communication with targeted personnel of the ETQA at FoodBev SETA, led to an agreement that SAMPRO would be involved in the revision of the submitted Quality management System (QMS) as a joint endeavour, in view of amended policies and processes being created by QCTO for the conduct of learnerships and skills programmes. SOME IMPORTANT DISCUSSIONS WERE ALSO HELD DURING THE COMBINED CHAMBER MEETING AFTER THE END OF THE REPORT PERIOD, WHICH SHOULD BE TAKEN NOTICE OF IN THIS REPORT. It is included as the document titled REPORT Comb Chamber 10_10, appended hereto. There are implications for future development of processes, policies and practices by the SETA that would impact directly on our enterprises' participation in skills development.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	CORFIN151 Std Mnth Finrep - Aug_19.xlsx Opl Aug_19.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR 3rd QUARTERLY REPORT MILK SA PROJECT PRJ-0228.pdf](#)

Additional documentation

[REPORT Comb Chamber 10_10.pdf](#)

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes