



Maintenance of existing Skills Development dispensation

(PRJ-0269-2020)

SAMPRO

Year 2020/2020 (January 2020 till December 2020)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries

Achievements

Two Combined Chamber meetings and two Dairy Chamber meetings were attended during which both SETA initiatives (policies, processes and research) and industry initiatives (RPL process for Dairyman participants, grant allocations and qualification registration) were discussed. Mixed success can be reported in that Chamber processes are shaping up to improved orderliness, based on many recommendations by the Dairy Chamber and existing and continued functionality of the Dairy Chamber for some years as part-example to follow. On the downside, not all initiatives from the dairy industry has been discussed and driven to logical end-points that presents an enabling dispensation. Especially the RPL (Recognition of Prior Learning) initiative mentioned above has not recieved the attention that the SETA promised.

Non-achievements / underperformance

As reported under achievements above, industry is still frustrated for lack of direction from the authorities for some of its endeavours (qualification registration now lagging for two tears after submission, accreditation powers, processes and policies not in place, and unwise decisions to delete certain grant allocations during the levy holiday).

Reasons for non-achievements / underperformance

Lack of direction at authority level.

Planned remedies for non-achievements / underperformance

Discussions and decisions at Dairy Chamber level, for escalation to Board level, in order to address arrears, remain continuous.

Goal 2 - Continuous evaluation to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

Achievements

Consolidation of all learning materials has been initiated following the discontinuance of the dairytraining website, for placing on the SAMPRO server as a repository. This completion of this is aimed for end of the first quarter 2021. More than one person to have access and learning material supply to be via 'cloud' technology.

Non-achievements / underperformance

Setup of orderly repository of all learning materials not yet completed (though all is available). Arranging and re-organizing to be completed.

Reasons for non-achievements / underperformance

Very large volume and intricate design (to eventually make it easy for non-dedicated people to be able to access).

Planned remedies for non-achievements / underperformance

Frequent visits by Project Manager to SAMPRO office (does not have access to server from home).

Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry

Achievements

Quarterly and annual reports to Milk SA and SAMPRO serve as promotion and guidance tools for the moment. As soon as a major endeavour has reached a logical end-point, a proper information method will be activated to disseminate the news of utility and importance. The Board of Milk SA resolved to separate its Skills Development Endeavour from Transformation. For proper management two advisory sub-committees were created; one for each of the primary and secondary sectors of industry, as well as an Advisory (main) Committee into which these sub-committees report. Proper working principles and a budget allocation for 2021 followed. This will enhance the activities of the endeavour existing in the two industry sectors and in the case of the secondary industry, presents a platform for the employer caucus to develop strategies and tactics for input in the Dairy Chamber of FoodBev SETA.

Non-achievements / underperformance

Especially the RPL initiative for Dairyman participants in the pilot study has not received sufficient attention by the SETA.

Reasons for non-achievements / underperformance

Lack of guidance to the SETA by QCTO.

Planned remedies for non-achievements / underperformance

The Recognition of Prior Learning initiative for Dairyman participants in the pilot study is promulgated at the forefront of discussions with the SETA.

Income and expenditure statement

Income and expenditure statement	TrgDec_20.pdf
Unnecessary spending during period	No

Popular Report

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Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes