



## ***Maintenance of existing Skills Development dispensation***

(PRJ-0269-2020)

### ***SAMPRO***

***Quarter 2 2020/2020*** (April 2020 till June 2020)

#### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries**

##### ***Achievements***

The Board of FoodBev SETA have - in line with guidelines from the Ministry of Higher Education - reviewed and amended the SETA Constitution. The previous Constitution had been in use for approximately a decade, but there were insufficient policies and managerial procedures for the proper functioning of Chambers. The Milk SA project took the initiative to set the Dairy Chamber on a proper functional path and this is indicated by the successes in getting three replacement qualifications approved for design and development by the SETA Board, something that no other Chamber can claim to its credit. The SETA utilised this as a learning curve and also heeded recommendations from the Dairy Chamber (usually in discussions during 'Combined Chamber' meetings. The amended Constitution now includes sufficient policies and management procedures to set other Chambers on functional footings. There may be a slight erosion in the strength of the voice of employers within Chambers, but at the moment it could be manageable.

##### ***Non-achievements / underperformance***

The final version of the Constitution still needs to be approved by the Minister. The model for nominations in the Dairy Chamber still needs to be considered in detail by the employer constituency, even though they do not approve or reject. An analysis of the contributions by all parties need to be made in co-operation with the SETA before any (or none) objections can be lodged.

##### ***Reasons for non-achievements / underperformance***

The final Constitution and Representation model still need to be approved at Ministerial level. Not in the authority of this project.

##### ***Planned remedies for non-achievements / underperformance***

Preparation of a discussion document by the project for discussion (first) by employer representatives and (later by) the SETA. Third quarter activity.

## Goal 2 - Continuous evaluation to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

### Achievements

No amendments necessary for Dairyman. Last of the specializations now registered. No changes recommended or commissioned by QCTO. Awaiting registration progress reports for Milk Reception and Dairy Laboratory Analyst to determine whether or not amendments are needed.

**No Non-achievements / underperformance has been reported**

## Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry

### Achievements

A large amount of work is currently being conducted for the review and amendment of the dairy training website. This is aimed at completion within the third quarter. A meeting in this regard is scheduled for within the first two weeks of July 2020. Following completion, notice will be given to industry at large (via Milk SA electronic address database).

**No Non-achievements / underperformance has been reported**

## Income and expenditure statement

Income and expenditure statement	<a href="#">CORFIN151 Std Qtr (2) Fin report - Project Advances.xlsx</a> <a href="#">TrgFinJun20.pdf</a>
Unnecessary spending during period	No

## Popular Report

[POPULAR REPORT TO MILK SA FOR JUNE 2020 IN RESPECT OF MAINTENANCE OF THE EXISTING SKILLS DEVELOPMENT SYSTEM.docx](#)

## Additional documentation

No file has been uploaded

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes

The information provided in the report is correct

Yes