



Maintenance of existing Skills Development dispensation (PRJ-0269-2020) **SAMPRO**

Quarter 4 2020 (October 2020 till December 2020)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries

Achievements

A discussion item was successfully entered onto the agenda of the second Dairy Chamber meeting of the year in which the requirement of the employers was noted to review and revise the credit allocation for the Dairyman qualification. As it stands, all ten specializations have been registered, some of which for double and treble the number of credits required for obtaining a qualification. Experience during the pilot study and current Dairyman programmes run at one or more enterprises (without grants and accreditation) indicate that the SETA policy to deem the Dairyman qualification a single year endeavour is unjustified and should be reviewed for amendment to multiple year programmes (there would be programmes requiring a single year, some two years and others three years) with concurrent grant allocation.

Non-achievements / underperformance

Revision not yet done, even though SETA recognises the fact of current credits allocated by the registering authority are much more than the traditional 120 per year as a single year programme. Stands over to 2021.

Reasons for non-achievements / underperformance

SETA not functioning fully due to lockdown and very few people available for this participation. This needs to be industry driven, but participation by SETA is needed for transparency. Industry has expressed readiness to initiate.

Planned remedies for non-achievements / underperformance

Drawing up a brief project rollout for circulation to industry representatives and targeted person at SETA by end January 2021.

Goal 2 - Continuous evaluation to determine whether amendment is

necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

Achievements

Ongoing, though no urgent needs identified at present.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry

Achievements

Reports to SAMPRO and Milk SA serve to promote the qualifications identified by the project and in essence created by the project and guide industry to its utilisation. Accreditation applications by highly regarded and active private providers are known to have been submitted to QCTO, so the readiness for implementation is being established. The Board of Milk SA resolved to separate its Skills Development Endeavour from Transformation. For proper management two advisory sub-committees were created; one for each of the primary and secondary sectors of industry, as well as an Advisory (main) Committee into which these sub-committees report. Proper working principles and a budget allocation for 2021 followed. This will enhance the activities of the endeavour existing in the two industry sectors and in the case of the secondary industry, presents a platform for the employer caucus to develop strategies and tactics for input in the Dairy Chamber of FoodBev SETA.

Non-achievements / underperformance

Full implementation is currently impeded by lack of accreditation policies and processes at QCTO and FoodBev SETA, as well as non-registration of submitted qualification designs.

Reasons for non-achievements / underperformance

As stated in non-achievements above. The lockdown has been offered by the authorities in explanation.

Planned remedies for non-achievements / underperformance

The project, through its Advisory Committee (fulfilling the role of employer caucus) ensures the retention of relevant discussion items and supporting documents on the 'software' and 'hardware' (principles, practical considerations and learning materials) to drive endeavours for an enabling dispensation.

Income and expenditure statement

Income and expenditure statement	Copy of CORFIN151 Standard Quarterly (3) Financial report - Project Advances.xlsx
Unnecessary spending during period	No

Popular Report

[POPULAR FOURTH QUARTERLY PRJ-0269.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes