



Skills and knowledge development primary dairy industry

(PRJ-0270-2020)

Milk Producers' Organisation

Quarter 1 2020/2020 (January 2020 till March 2020)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding skills and knowledge development (in the light of the needs of the dairy industry) with authoritative bodies in the public sector, tertiary education institutions, representatives of other industries and MPO structures

Achievements

The MPO represents the primary dairy industry on the AgriSeta Red Meat Sub-sector Skills Committee (SSC) as stakeholder member at general information meetings. The following meetings in respect of skills and knowledge development relating to the members of the dairy industry have been attended:

11 Feb 2020: Attend an AgriSeta Red Meat SCC meeting, where after the MPO distributed a survey questionnaire to primary dairy producers. The aim of the questionnaire was to determine skills gaps, hard-to-fill occupations in the industry, skills development needs for major change drivers, new and emerging occupations in the industry, priority education and training interventions, critical and scarce skills, estimate actual employment, positive and negative impacts of the 4th industrial revolution, etc. This information will form part of the annual Agricultural Sector Skills and Performance Plan.

18 Feb 2020: Attend an AgriSeta Mandatory grant workshop to advise all primary dairy producers on the latest information and procedures concerning mandatory grant applications, through Workplace skills plans (WSP) and Annual training programmes (ATP), which are central to skills development in South Africa. This information was shared via the MPO newsletter and The Dairy Mail. (Relates to Annexure 2, Skills Development Act 1998, SETA Grant Regulations, Application for Mandatory Grant by Employer [Regulation 6(1) (A)].

The MPO is a stakeholder in the development and verification of the Dairy Occupational Profile, Curriculum, Assessment Specifications and the External Assessment Specifications.

Assessment centers for the role-out of this Qualification cannot be identified and registered unless the External Assessment Specifications and procedures are available. The MPO attended 8 x constituency group meetings during Jan – Mar 2020 to confirm the assessment data bank for the External Integrated Summative Assessment (EISA) of the Dairy Occupational Qualification. The data bank is based on the Qualification External Assessment Blueprint/Addendum for Occupational Qualifications (QAS document) that was approved by the QCTO. An exemplar of the data bank has to be made available to the QCTO for students who are, based on their POEs (portfolios of evidence), evaluated and prepared for an EISA. Once the EISA has been successfully conducted, the student qualifies for a QCTO certification.

The MPO attended four (4) member meetings in the Western Cape and Gauteng North (See Goal 3).

No Milk SA, QCTO or other Educational Institutions interaction took place during the first quarter.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation: Depending on factors like technology development, changing production procedures and requirements set by relevant bodies in the public sector, to determine whether an amendment is necessary for example i.t.o. the curriculum, learning materials, assessment tools and qualifications

Achievements

On 26 Feb 2020 the MPO submitted a motivation for the amendment of the Dairy Occupational Qualification to the QCTO. The Curriculum design has to be amended to include additional management modules that were developed during the pending period for the registration of the qualification. These modules include Pasture Management, Reproduction Management and Biosecurity Management. Amendments also include the credit allocation of the registered curriculum as well as the content of some of the modules. Amendments to the Curriculum design also imply amendments to the Assessment Specifications and the External Assessment Specifications.

The MPO started with the revision of the various modules. Modules 1 and 2 (*The South African dairy environment* and *Calf and heifer rearing, feeding and health care*) have been verified for amendment recommendation during the first quarter.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development and guidance in respect of it to members of the dairy industry

Achievements

21 Feb 2020: Visit Bekker High School on invitation for advice and guidance on the implementation requirements of the Dairy Occupational Qualification. The school envisages to re-open their dairy in combination with a training facility for dairy students.

24-27 Feb 2020: Attend MPO member meetings in the Western Cape (Malmesbury, George and Swellendam). The MPO Training Institute made a presentation to guide farmers on how they can use the Dairy Occupational Qualification training to empower their employees. The presentation specifically focused on *Dairy calf and heifer rearing, feeding and health care*. Approximately 50 farmers attended these events.

3 Mar 2020: Attend MPO North Silage Day in the Free State. The MPO Training Institute made a presentation on *Dairy livestock feeding* and feeding systems. Farmers were also advised on the various courses available to develop and uplift employees' skills. Ten farmers attended the event and the Institute also addressed individual queries of the primary producers.

The MPO shares information on dairy as well as skills and knowledge development through the bi-weekly MPO News Bulletin and the monthly *Dairy Mail*.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	202003 msa Q1 budget.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT.1 QUARTER.2020.docx](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes