



Skills and knowledge development primary dairy industry

(PRJ-0270-2020)

Milk Producers' Organisation

Quarter 2 2020/2020 (April 2020 till June 2020)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding skills and knowledge development (in the light of the needs of the dairy industry) with authoritative bodies in the public sector, tertiary education institutions, representatives of other industries and MPO structures

Achievements

The MPO is a stakeholder in the development and verification of the Dairy Occupational Profile, Curriculum, Assessment Specifications and the External Assessment Specifications for the role-out of this Qualification. During the 2nd quarter the MPO completed and consolidated the following documentation for submission to the AgriSeta and QCTO:

Dairy Occupational Qualification Assessment specifications and tasks for the knowledge, practical skills and work experience components of eleven modules. The specifications are included in the Qualification Assessment Specification and Assessment Policy documentation. A national data bank of instruments for the external integrative summative assessment of the dairy occupational qualification. The data bank covers three exit level outcomes with multiple occupational tasks that cover the complete spectrum of the dairy occupational curriculum. The data bank includes question and model answers compiled by industry experts. The assessment instruments also facilitate an analysis of the various domains of cognitive learning.

A database with a learner tracer system.

Policies, procedures and standard documentation for the management and coordination of internal and external assessments, AQP associated practitioners and sites, moderations, appeals, RPL and certification.

Note that Milk SA did not fund the development proses, but only the time spent by the MPO for its interaction, contribution and management to complete the development of the dairy occupational qualification which is of collective interest for the primary dairy industry.

Owing to the COVID-19 lockdown, no AgriSeta Sector Skills, Milk SA, QCTO or other Educational Institutions meetings took place during the second quarter.

Information concerning Annual Training Reports (2019) and Workplace skills plans (2020) were forwarded via MPO platforms to primary producers. The information covers procedures for mandatory funding concerning skills and knowledge development for the primary producer employees.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation: Depending on factors like technology

development, changing production procedures and requirements set by relevant bodies in the public sector, to determine whether an amendment is necessary for example i.t.o. the curriculum, learning materials, assessment tools and qualifications

Achievements

The MPO already submitted a motivation during the 1st quarter for the amendment of the Dairy Occupational Qualification to the QCTO. The Curriculum design has to be amended to include additional management modules that were developed during the pending period of the registration of the qualification. These modules include Reproduction Management and Biosecurity Management. Amendments also include the credit allocation of the registered curriculum as well as the content of some of the modules. Amendments to the Curriculum design also imply amendments to the Assessment Specifications and the External Assessment Specifications.

The COVID-19 lockdown influenced the implementation of skills and knowledge in the primary industry which urged the MPO to investigate on-line learning opportunities against the requirements of AgriSeta and QCTO. During the 2nd quarter the MPO developed an interactive on-line course on *Calf and heifer rearing, feeding and health care*, based on Module 2 of the Dairy Occupational Qualification.

Note that the development of the above mentioned on-line training portal was not funded by Milk SA. The time invested by the project manager to determine the feasibility of such an on-line learning opportunity is of collective interest to the primary dairy industry for skills and knowledge development.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development and guidance in respect of it to members of the dairy industry

Achievements

The MPO participated in and hosted several opportunities where dairy skills and knowledge development in the primary dairy industry were promoted:

A Landbou Radio interview on 1 Jun 2020.

A media day webinar on 20 May 2020. During this webinar, skills and knowledge development programmes within the primary sector were presented.

Two *Biosecurity Management* webinars on 18-19 Jun and 6-7 Jul 2020. The content of the Biosecurity Management webinars were based on Module 13 of the dairy occupational qualification. Participants in the webinars included state and private veterinarians, compulsory community services veterinarians (CCS Vets), animal health technicians and other dairy industry employees. The MPO also registered the Biosecurity Management webinar for CPD (continuous professional development) points at the SA Veterinary Council. One hundred and twenty five (125) members participated in the webinars.

Milk SA did not fund the webinars but it once again resorted under the initiatives followed by the MPO to promote skills and knowledge development in the primary dairy industry.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	202006 msa Q2 budget.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT.2 QUARTER.2020.docx](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes