



Skills and knowledge development primary dairy industry
(PRJ-0270-2020)
Milk Producers' Organisation

Quarter 4 2020/2020 (October 2020 till December 2020)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding skills and knowledge development (in the light of the needs of the dairy industry) with authoritative bodies in the public sector, tertiary education institutions, representatives of other industries and MPO structures

Achievements

Interaction during the 4th quarter included meetings with AgriSeta and Milk SA:
29 Oct 2020. The MPO attended a virtual AgriSeta Red Meat Sub-sector skills Committee (SSC) meeting. The SSC's new approved model, which was developed on a benchmark with other SETAs, was discussed. The approved model consists of 11 Sub-sector skills committees, five Chambers and a Chamber Colloquium. The functioning of governance and strategy of the SSC's aim to enhance research in the various sub-sectors. The research agenda enables the AgriSeta to have an informed analysis of the labour market for relevant Sectoral Priority Occupations interventions, support and continuous improvement, as well as processes that focus on the skills need, planning and delivery in the Agricultural sector. The MPO provided inputs based on BFAP 2020.

15 Nov 2020. The MPO submitted an application for a discretionary grant project based on skills and knowledge development that supports the industry change drives' skills implications as well as skills needs of the commercial and small/rural emerging farmers.

26 Nov 2020. The MPO attended a virtual Milk SA AGM and provided feedback on primary skills and knowledge development activities during 2020.

27 Nov 2020. The MPO attended a virtual AgriSeta AGM. The chairperson's report focused on the strategic output in terms of the role, landscape, stakeholder cooperation and future role of AgriSeta as the SETA licenses were renewed to 31 March 2030. Covid-19 had a significant impact on skills development implementation. The organisational report of the CEO focused on the non-satisfactory performance level of 54% and the envisaged turnaround strategy of AgriSeta.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation: Depending on factors like technology development, changing production procedures and requirements set by relevant bodies in the public sector, to determine whether an amendment is necessary for example i.t.o. the curriculum, learning materials, assessment tools and qualifications

Achievements

The MPO still awaits the following feedback from AgriSeta and the QCTO:

An amendment proposal concerning the curriculum design for additional modules, credit allocation and assessment specifications of the dairy occupational qualification.

Approval of, and the implementation strategy, for the MPO as Assessment Quality Partner of the Dairy occupational qualification.

During the 4th quarter the MPO extended skills and knowledge implementation to the development of an on-line financial management course. The development of the on-line training portal is not funded by Milk SA, though it is of collective interest to the primary dairy industry skills and knowledge development.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development and guidance in respect of it to members of the dairy industry

Achievements

The MPO participated in and hosted several opportunities where dairy skills and knowledge development in the primary dairy industry were promoted:

A *Dairy Production Management* webinar was hosted over the period 12 – 16 Oct 2020. This program covered dairy facility design concepts and factors that influence dairy operational effectiveness. The program follows a holistic approach by focusing on reproductive performance parameters, animal health, nutritional requirements at various lactation stages and feed efficiency to achieve maximum milk yield per cow. The program also clarifies the value and methods underlying effective recordkeeping. The webinar was attended by 74 students including compulsory community services vets (CCS), animal health professionals, extension personnel as well as dairy farmers.

A *Code of Practice for Dairy Producers* webinar was hosted on 27 and 28 Oct 2020. The webinar was presented by both the MPO and DSA. The content was based on Module 8 of the dairy occupational qualification. The participants included animal health professionals as well as government health officials responsible for health and food safety compliance audits on dairy farms. The webinar was attended by 41 members.

The MPO also registered the above webinars for continuous professional development (CPD) points at the SAVC and SACNASP.

A Dairy School was hosted for final year veterinary students at Onderstepoort over the period 23 – 27 Nov 2020. The school was attended by a total of 37 members, including industry professionals and animal health extension personnel. The school aimed to introduce dairy students to the characteristics of the dairy industry and to encourage them to pursue a career focusing on dairy production animals.

Milk SA did not fund the webinars/training sessions though it resorts under the initiatives followed by the MPO to promote skills and knowledge development in the primary dairy industry.

MPO KZN AGM, MPO National AGM and MPO virtual conference was attended on 4 Nov 2020.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	202012 msa Q4 budget.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT. QUARTER4.2020.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes