



Maintenance of existing Skills Development dispensation
(PRJ-0283-2021)
SAMPRO

Quarter 1 2021/2021 (January 2021 till March 2021)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries as required

Achievements

A number of outstanding issues had to be taken up with the FoodBev SETA, which was identified by research at stakeholders (serving on the Dairy Chamber) and private providers, following the registration of the Dairyman qualification. This was done by frequent communication with the relevant industry representatives serving on the Dairy Chamber as well as the industry representative serving as Board member.

The first issue was to initiate the process of revising the credits allocated to the Dairyman qualification, in the light of experience with both the pilot study and current runs of the component modules by at least one industry member. Research was conducted amongst active (training) stakeholders in industry to determine what reasonable increases or decreases in the registered credit values of the modules ought to be. This could have an influence on the funding model (SETA discretionary grants) as the current model only provides for a one-year funding model for learnerships, and the indications were that most of the Dairyman qualifications (10x) ought to be two-year interventions with some not shorter than 1.5 years and some definitely 3-year interventions. A document was presented to the SETA in this regard and is attached.

The second issue was that of Recognition of Prior Learning (RPL), especially in respect of learners that participated in the pilot study. Added to this was the increasing enquiries from industry on how to cater for learners from the previous dispensation (Dairy Industry Training Board) and conversion of the recognised qualifications from that era to the current qualifications.. At the time of abolishment of the Industry Training Boards and establishment of SETAs, such qualifications were awarded in continuance by the SETA, implying that it could also be regarded as legacy qualifications. A document in this regard was circulated amongst industry stakeholders for input to the agenda of the scheduled Dairy Chamber meeting. Unfortunately, the contract of the Chamber Manager at FoodBev SETA expired and was not renewed with the incumbent, resulting in the elaboration not receiving the required attention from industry representatives at the time, though it still stands and is attached.

The third issue in which the participation of industry stakeholders revolved around a request from Dept of Home Affairs for SAMPRO to present comments on the scarce skills list published as part of the SONA address by the President. Inputs were requested and received from industry and comments were submitted by SAMPRO (project manager) on behalf of industry. This document is attached.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation to determine whether amendment is necessary of, for example, the dairy technical curricula, learning materials, assessment tools and qualifications required by industry

Achievements

As alluded to above, the only amendments deemed necessary to qualifications, learning materials and assessment tools, following a request to a private provider to evaluate Dairyman, was reconsideration of the credits. Apart from the pilot study between 2011 and 2015, an informal run by at least one enterprise has been noted and currently no contextual or content amendments are deemed necessary for Dairyman. As no feedback has been received in respect of Milk Reception Operator and Dairy Laboratory Analyst from the approving and registering authorities, and a limited pilot study was conducted with Milk Reception Operator (which proved successful in terms of design, content and assessment strategy), no amendment could be effected based on such limited exposure. Industry stakeholders are kept 'in the loop' with all considerations and elaborations regarding these qualifications and support systems. Industry's endeavours are curtailed seriously by the lack of productivity/results of the government agencies that are supposed to drive these matters. Nevertheless, the project is not letting up the constant flow of reminders.

No Non-achievements / underperformance has been reported

Goal 3 - Guidance to members of industry on and promotion in respect of skills and knowledge development in terms of the national and sector skills development drive

Achievements

Unfortunately the scheduled Dairy Chamber meeting was cancelled a few hours prior to its supposed starting time. This prevented fully-fledged discussions, but the industry representative on the Board on the SETA escalated the matter to the CEO of the SETA, which recognised the importance of the matters presented by the Dairy Chamber Employer contingent. There are a few personnel changes at the SETA and the 'new' official taking charge of the ETQA department (Quality Assurance) is inundated with new developments which ought to streamline a number of policies and procedures in future. The project is believed to make an impact.

The current ways of executing guidance to industry members are (1) through the periodic Advisory Committee meetings, (2) via special newsletter via the Milk SA communication system to all levy payers when justified (so that it may also reach less active stakeholders in industry), and (3) in periodic reports to SAMPRO (contracted project supervisor, the members which account for more than 85% of all training activities).

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	Fin Trg Mar 21.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR 1st qtr REPORT.pdf](#)

Additional documentation

[Scarce skills list.pdf](#)

[Titles of modules Training Board Dairy Industry and qualifications historically awarded.docx](#)

[SSGEN012 Request to Foodbev Seta for revision and reallocation of more credits to some Dairyman Modules.doc](#)

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes