



## ***Maintenance of existing Skills Development dispensation (PRJ-0283-2021) SAMPRO***

***Quarter 2 2021 (April 2021 till June 2021)***

### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries as required**

#### ***Achievements***

In continuance of the three main outstanding issues taken up with FoodBev SETA, the following is reported following an in-person meeting with the ETQA Manager:

1. Revision of credits allocated to Dairyman modules: The principle of revising the credits have been accepted as realistic and would obviously be considered when the revision of the qualification is due (the date of which could not be exactly established, but it is within the span of 12-18 months). The idea that this would then impact on the duration of the training intervention and thus the funding model is accepted and the possibility that a similar funding model than that deployed for artisan training could be instituted, is on the table for consideration. The latter is a two-year funding window and it would suit the majority of specializations (8 of 10) but not all. No finality has been reached as the SETA is in the process of moving offices and a high proportion of Covid cases, resulting in skeleton staff actually working and mostly from Home.
2. Recognition of Prior Learning (RPL). With the support of the industry representatives serving on the Dairy Chamber, the document circulated being a tactical approach to RPL stands as initial discussion document, which would be seriously considered as part of future policy on RPL. This is also the case for the Dairyman pilot study learners, which now enjoy proper standing in the discussion.
3. The third issue being the scarce skills list enquiry, was followed up by a Dairy Chamber meeting during which some presentations were made by SETA staff, which were well compiled, discussed and contributions made to the finalising of the list (SETA had also taken note of the Dept of Home Affairs enquiry - the two are co-ordinated).

***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation to determine whether amendment is necessary of, for example, the dairy technical curricula, learning materials, assessment tools and qualifications required by industry**

#### ***Achievements***

Two new projects initiated by FoodBev SETA (and based partially on the issues stated and

driven in Goal 1) involve this project intensely.

1. The first is the finalisation of the Skills Programmes derived from the Dairyman qualification. It is based on the document previously compiled by this (Milk SA) project as a compilation of skills sets as an alternative learning pathway to qualifying. Four virtual meetings have been held (attended by this project), also involving technically empowered members of industry and the skills programme designs has reached a stage of near completion.

2. The second SETA project is an evaluation (and possible amendment) of the learning contents of the (Milk Reception) Liquid Dairy Raw Materials Reception Operator. It is aimed at ensuring that the developed learning materials address all outcomes and assessment specifications contained in the qualification, as it is on the verge of registration (but nowadays QCTO requires a cross-check to ensure that learning materials are of sufficient quality) and actually address the qualification outcomes, as it has happened in the past that qualifications are designed for which no learning materials exist at registration). A hard copy of the learning materials was supplied for the library of the SETA and a cloud-based (read-only) copy was supplied to the Qualification Development Facilitator (QDF) appointed by the SETA for this purpose. The actual work by the QDF has not been reported on (to the same grouping of technical experts that serve on the work group for project (1) stated in the previous paragraph).

***No Non-achievements / underperformance has been reported***

### **Goal 3 - Guidance to members of industry on and promotion in respect of skills and knowledge development in terms of the national and sector skills development drive**

#### ***Achievements***

At this stage no special methodology is deployed (such as industry-wide newsletters) as previously discussed for consideration, as no definite objectives have been achieved (and which have to be achieved by the SETA - the project is intensely involved but makes strategic recommendations, whilst the tactical execution rests largely with the SETA; the current situation in the SETA makes it difficult to achieve with minimal available personnel being Covid depletion of the working force and the office moving process). The option remains on the cards and will hopefully be deployed in the late 3rd or 4th quarter.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">CORFIN151 Std Qtr (2) Fin report - PRJ-0283.xlsx</a> <a href="#">TrgSecJun_21.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[POPULAR FORMAT 2nd QTR REPORT PRJ\\_0283.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes