



## ***Skills and Knowledge Development in the Primary Industry***

(PRJ-0295-2021)

### ***Milk Producers' Organisation***

***Quarter 2 2021/2021*** (April 2021 till June 2021)

#### **Project goals**

**Goal 1 - Continuous evaluation of the current dairy occupational curriculum to determine whether amendment is necessary to the curriculum design, learning materials, assessment tools or quality management system. Amendment depends on technology development, production procedures and requirements set by relevant bodies in the public and private sector**

#### ***Achievements***

10 May 2021. Meeting with AgriSeta regarding the dairy occupational qualification. The following decisions were made:

No amendments and revision of the dairy occupational qualification can be considered, as the first revision can only take place after completion of the first term of 5 years (after registration).

Revision of the qualification can thus only be considered from 2022. All documentation for revision has however been prepared by the MPO.

The MPO to compile a list of commercial dairy farms to accredited as training workplace providers.

The MPO to assist dairy farmers to accredit as workplace providers.

The MPO to assist training providers to register as skills facilitators.

The AgriSeta to visit identified agricultural colleges to promote the presentation of the dairy qualification.

The MPO had several meetings with a provider for the creation of an e-bookstore/library for all the MPO Institute's training material. This on-line platform will ensure the availability of learning material, on-line learning and on-farm group facilitation for farmers, employees and students.

The MPO is currently preparing the material in accordance to the publishing guidelines of this digital platform.

#### ***No Non-achievements / underperformance has been reported***

**Goal 2 - Interactions in respect of acts, regulations, policies, procedures as well as skills and knowledge development needs in the dairy industry, with authoritative bodies in the public sector and representatives of other industries**

#### ***Achievements***

Apr 2021. The MPO assisted various farmers with the on-line submission of their annual training

programs and workplace skills plans as part of the mandatory grant requirements for applications.

20 Apr 2021. The MPO participated in an on-line Milk SA Primary Industry Skills and Knowledge Development meeting. The annual report of 2020, project proposal for 2021 as well as the 1st quarter report of 2021 were discussed.

21 Apr – 3 Jun 2021. Several meetings were scheduled between the MPO and AgriSeta to address discretionary grant issues that impact on skills delivery to the MPO producers. The meetings were not honoured and continuously postponed by AgriSeta.

6 May 2021. The MPO could not attend the Milk SA Advisory Committee on Skills and Knowledge Development due to the suspension of the MPO CEO pending an MPO restructuring process.

11 May 2021. The MPO attended an AgriSeta Sector Skills Committee Research meeting. Topics discussed and confirmed included the importance of skills development in agriculture, implementation procedures required by AgriSeta, sub-sectors skills plans and employer surveys as well as the total scope of quality assurance.

8 Jun 2021. A meeting was conducted with AgriSeta to discuss the MPO discretionary grants issues. The matter is currently being addressed through the Red Meat Sector Skills committee as these issues include the total red meat sector.

10 Jun 2021. Due to Covid-19 restrictions, Milk SA informed the MPO that attendance of the MPO Skills and Knowledge project manager is not required at the Milk SA AGM.

## ***No Non-achievements / underperformance has been reported***

### **Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry**

#### ***Achievements***

Several meetings and telephone conversations regarding the promotion of skills and knowledge development in the primary dairy industry took place during the 2nd quarter. The following arrangements to promote dairy skills and knowledge development in the dairy industry is of relevance:

The MPO will present the following programs at eight events in the different MPO regions, during the remainder of 2021:

The Dairy Code of Practice for Milk Producers. This program provides the norms for measuring supplier quality assurance and is also a legal requirement for food handlers to be trained in food safety [R961 of 23 Nov 2013, Regulation 10 (6) and (7) by an accredited training provider.

Training records of this program must be made available to a health inspector during farm visits.  
Biosecurity. This program provides practices that prevents the entry of disease-causing agents to protect the health of the herd as well as the quality of the end product produced for the consumer. Biocontainment prevents the spread of diseases between groups of animals on a dairy farm. This program and the implementation of biosecurity practices are imperative in the current outbreak of the Foot-and-Mouth disease.

Dairy Animal Health and Welfare. This program addresses aspects related to farm productivity as well as food security safety by promoting dairy animal health and welfare practices.

The MPO Dairy School will take place from 26 – 30 July 2021. The Dairy School will be attended by university students, CCS veterinarians, animal health technicians, dairy farmers and dairy consultants.

Promotion through related articles and information in The Dairy Mail and MPO Bulletin.

Modules of the dairy farmworker and dairy supervisor are presented by the MPO to farm employees and part time students.

No MPO regional meetings were attended, owing to the restructuring process of the MPO.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">202106 MSA Q2 budget.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[POPULAR REPORT 2nd QUARTER.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes