



Skills and Knowledge Development in the Primary Industry

(PRJ-0295-2021)

Milk Producers' Organisation

Quarter 3 2021/2021 (July 2021 till September 2021)

Project goals

Goal 1 - Continuous evaluation of the current dairy occupational curriculum to determine whether amendment is necessary to the curriculum design, learning materials, assessment tools or quality management system. Amendment depends on technology development, production procedures and requirements set by relevant bodies in the public and private sector

Achievements

The MPO is in process of preparing all dairy occupational qualification learning material for upload on an on-line platform. Several meetings took place with the platform provider during the 3rd quarter. Completion of uploading and internal training on the utilisation and management of the platform will take place in the 4th quarter.

No Non-achievements / underperformance has been reported

Goal 2 - Interactions in respect of acts, regulations, policies, procedures as well as skills and knowledge development needs in the dairy industry, with authoritative bodies in the public sector and representatives of other industries

Achievements

13 Jul 2021. The MPO attended an AgriSeta Sector Skills Committee meeting. The Agricultural Sector Skills Plan as well as the Red Meat Sector Skills Plan were discussed for revision and publication. The Red Meat sub sector also addressed discrepancies with discretionary grant allocations.

16 Aug 2021. The MPO attended a Discretionary Grant workshop. Discretionary grant applications, implementation and, monitoring and evaluation procedures were discussed.

Members of the primary dairy industry were informed of the discretionary grant application window for bursaries, internships, graduate placement, and artisan development.

13 Aug 2021. The MPO conducted an on-line Milk SA Primary Industry Skills and Knowledge Development meeting. The Milk SA 2nd Quarter report, discretionary and mandatory grants, the Milk SA draft proposal for skills and knowledge development project for 2022, as well as primary industry skills and knowledge development needs were discussed.

17 Aug 2021. The MPO attended the Milk SA Advisory Committee meeting. Reports of both the

primary and secondary industry were discussed as well as guidelines for and draft proposals of skills and knowledge development in 2022. The MPO provided Milk SA with the Agricultural Sector Skills Plan for 2022-23, as well as sector statistics on SDL paying entities and the impact thereof on the availability of skills development funding.

7 and 29 Sep 2021. The MPO attended two meetings at AgriSA to discuss roles and responsibilities relating to discretionary grant funding for skills and knowledge development.

AgriSeta concluded a partnership with the NAMC for skills and knowledge development in commodity transformation programmes. The MPO did not receive any communication regarding an application opportunity from Milk SA. The matter should be addressed and clarified, as Milk SA already invested ample statutory funding through the MPO for skills and knowledge development programmes of the primary industry.

23 Sep 2021. The MPO attended a meeting between the Red Meat Industry and the AgriSeta Exco committee. Aspects relating to the discretionary grant funding for the red meat industry were discussed and confidently solved.

30 Sep 2021. The MPO circulated a survey through the regional offices to conduct a skill needs analysis for primary producers.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry

Achievements

Several meetings, telephone conversations and events took place where skills and knowledge development in the primary dairy industry were promoted. Note that Milk SA did not fund the implementation of these events. The following occasions is of relevance:

26 – 30 Jul 2021. The MPO, in collaboration with UP Onderstepoort, presented a Dairy School that focused on university students, CCS veterinarians and animal health technicians. The event was also attended by commercial dairy farmers and dairy consultants. A total of 170 participants attended the on-line Dairy School, which covered relevant topics from dairy animal health, nutrition, and production to dairy management in practice. The topics included information on the dairy industry, dairy veterinary disciplines as well as the expectations between dairy farmers and dairy veterinarians. A total of 19 dairy industry experts presented during the event. The presentations are available on the MPO Institute YouTube channel and OBP on-line student portal. The dairy students also attended a practical week at commercial dairy farms. The MPO Dairy School proves to be a significant and growing event on the annual dairy calendar.

27 Sep 2021. The MPO hosted a webinar on the basic principles, values, and interpretation of dairy economics. The webinar focused specifically on dairy employees and role-players who do not have a clear acumen of dairy economics.

The MPO endeavoured to address the training timeframe need of dairy farmers by presenting non-credit bearing programmes during two-day sessions on the DSA Dairy Code of Practice for Milk Producers, Animal welfare and Biosecurity. The project started in August with training in Swellendam, Riversdal and Herbertsdale. This was followed by more training sessions in the Eastern Cape at Tstitsikamma and Alexandria; MPO Northern region in Kroonstad and Morgenzon as well as KwaZulu-Natal in Ixopo and Nottingham Road. In total the project trained 128 farm employees.

The MPO presented several dairy skills programmes and modules of the dairy occupational qualification (farmworker level) to the Makhoba community beneficiaries, who are employed at the dairy. Makhoba dairy in KZN is an enterprise development partner of Nestlé.

The MPO also presented several courses on dairy health, reproduction, feeding, milk harvesting as well as the DSA Dairy Code of Practice for Milk Producers to rural dairy farmers in Jane Furse, Limpopo. Training was also supplemented by on-farm mentoring sessions.

28 Jul 2021: MPO skills and knowledge development attended the MPO KZN Management meeting.

29 Jul 2021: MPO attended a meeting with Limpopo Dairy focusing on the dairy occupational qualification and work experience of students.

01 Sep 2021: MPO skills and knowledge development attended the Nedbank, MPO and WWF Sustainable Dairy Webinar.

02 Sep 2021: MPO skills and knowledge development attended the MPO KZN AGM.

8 Sep 2021: MPO skills and knowledge development attended the MPO North AGM.

Sep 2021: MPO skills and knowledge development attended the MPO EC AGM.

Skills and knowledge development were also promoted through related articles and information in The Dairy Mail and MPO Bulletin.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	202109 MSA Q3 budget.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT 3rd QUARTER 2021.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes