



Skills and Knowledge Development in the Primary Industry

(PRJ-0307-2022)

Milk Producers' Organisation

Quarter 1 2022/2022 (January 2022 till March 2022)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies, procedures as well as skills and knowledge development needs in the dairy industry, with authoritative bodies in the public sector and representatives of other industries.

Achievements

The new online learning platform for the dairy supervisor and dairy manager is operational. All training material had to be altered into a new format for the online platform. The new training platform provides opportunity for individual self-study or employee group training, facilitated by the farmer/manager. The online training provides access to learning material, formative and summative assessments, re-assessments, practical and work experience logbooks as well as PowerPoint presentations. Students can access the learning platform via an application that also makes provision for offline use. Administration of participants will be done through the MPO Training Institute.

03 Mar 2022. An MPO constituency group, consisting of dairy farmers, development personnel and MPO directors, evaluated the online training platform. Suggested improvements were made before the platform was rolled out on 01 Apr 2022.

QCTO

10 Mar 2022. The MPO consulted with the QCTO regarding the skills development facilitator accreditation process of the MPO Training Institute. It is unclear when the process will be completed, and SDF accreditation be awarded. The MPO already obtained the development quality status (DQP) for the development of the Dairy occupational qualification but cannot promote the facilitation thereof unless accreditation as SDF has been awarded. The MPO therefore changed the title 'Dairy occupational qualification' to 'MPO dairy qualification' on all its promotional platforms. The MPO's clients are aware of our current situation and understand that the MPO training cannot lead to a national occupation. All clients have the choice to rather use an accredited dairy SDF.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation of the current dairy occupational curriculum to determine whether amendment is necessary to the

curriculum design, learning materials, assessment tools or quality management system. Amendment depends on technology development, production procedures and requirements set by relevant bodies in the public and private sector.

Achievements

AGRISETA

Feb and Mar 2022. The MPO attended an online SDF webinar and informed the primary producers of their annual training reports (ATR) and workplace skills plans (WSP) which need to be submitted to the AgriSeta Indicium system before the end of Apr 2022. The MPO concluded and submitted several ATR/WSPs.

23 Feb 2022. The MPO conducted a meeting with AgriSeta regarding commodity projects and partnerships. Internal processes and guidelines were discussed.

Mar 2022. The MPO conducted an employer survey to determine the following: common skills gaps in the sub-sector, emerging and critical skills, hard to fill vacancies, new emerging occupations, change drivers, economic performance of the sector, as well as the impact of COVID-19 on the sub-sector. The survey was carried out through telephone calls and an online questionnaire to dairy producers and role-players.

23 Mar 2022. Sub Sector Skills (SSC) meeting. The results of the sub-sector employer survey were discussed for incorporation in the sub-sector skills plan for 2022/23. The committee was also informed about a new Agricultural Sector Student Fund that will provide bursaries for employed and unemployed students. Commodities and private businesses will be approached for participation in bursary funds. This fund aims to support the 10 top priority occupations in agriculture.

Mar 2022. The MPO concluded an agreement with AgriSeta on a commodity project for primary producers. The project includes the presentation of 14 non-credit bearing short courses. The courses are based on the needs of the dairy producers in the various regions.

MILK SA

Feb 2022. The MPO signed the Milk SA Primary Industry Skills and Knowledge Development project contract.

07 Feb 2022. The MPO concluded a meeting with Milk SA CEO to discuss the primary skills and knowledge development project budget. Milk SA agreed to the MPO's financial management approach.

25 Feb 2022. The MPO submitted the 2021 Annual report for the MPO Primary Industry Skills and Knowledge Development project.

22 Mar 2022. The MPO provided inputs and prepared for the first MSA Primary Industry Skills and Knowledge Development meeting that will take place on 06 Apr 2021.

OTHER

1 Feb 2022: The MPO Training Institute took part in a meeting with the Western Cape Government's Agricultural Skills Development team to discuss future cooperation possibilities.

17 Feb 2022. The MPO attended an IFR webinar on a research report concerning the future of work in agriculture.

4 Mar 2022. The MPO attends an External Database Site meeting hosted by the Western Cape Department of Agriculture in George. The purpose of the meeting is to register on the Western Cape government's Supplier Evidence Bank database as a training provider.

18 Mar 2022. The MPO concluded a meeting with the CEO of the Zimbabwean Association of Dairy Farmers (ZADF). Dairy training and assistance on a dairy training curriculum as well as opportunities for training of the trainer were discussed.

31 Mar 2022. The MPO attended the first meeting of the regional dairy platform of the Southern African Confederation of Agricultural Union (SACAU). The webinar focused on the importance of feed and feed production in a dairy operation. All the countries involved shared perspectives on sustainable feed production and options to deal with the food crises in the region.

No Non-achievements / underperformance has been reported

Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry.

Achievements

11 Feb 2022: The MPO Training Institute attended the MPO KZN Central Committee Meeting and informed the members on MPO training initiatives for KZN as well as the new online bookstore and training initiative.

14 Feb 2022. The MPO commence discussions with the Dairy Standard Agency (DSA) on training for dairy producers on the new updated Dairy Code of Practice of DSA. The MPO will organise 1-hour training sessions on the Code of Practice through milk buyers. DSA will seek assistance from Milk SA to distribute course advertisements to the various milk buyers. Various meetings between the MPO and DSA were conducted to commence with this initiative in May 2022.

23 Feb 2022. MPO Training Institute attended a liaison session with the MPO board members in Pretoria.

26 Feb 2022. The MPO Training Institute attended a meeting with Ms Judy Steward from Future Farmers on future cooperation with the MPO concerning work-integrated learning for graduates and school leavers as well as training initiatives for dairy developing farmers and farm employees.

01 Mar 2022. The MPO commence corresponding with Onderstepoort Veterinary Faculty regarding the presentation of the Dairy School in Jul 2022. The programme was discussed and the MPO started with the arrangements for the presentation of the programme.

16 Mar 2022. The MPO Training Institute commences liaison and planning for the implementation of the AgriSeta commodity project in the various MPO regions.

18 Mar 2022. The MPO had several informal discussions with Nico Malan Secondary School regarding the presentation of the Dairy occupational qualification as an elective curriculum for the scholars. On 18 Mar 2022 the MPO conducted an on-line meeting with Nico Malan Secondary School, Grasslands Dairy and MPO representatives. Due to the MPO's pending SDF status, the MPO advised Nico Malan Secondary School to register as an SDF at the QCTO. The MPO will provide the material and guidance for the implementation of the curriculum unless the school considers non-accredited training through the MPO. The use of the online portal is also an option for the school. Consultation with Nico Malan is continuing.

25 Mar 2022. MPO Training Institute participated in a studio-recorded interview for the Livestock Report episode 19 to broadcast the launching of the online training system.

The MPO Training Institute uses the MPO Milk Bulletin and The Dairy Mail to promote skills and knowledge development in the primary sector.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	FINANCIAL REPORT 2022 QUARTER 1.pdf
Unnecessary spending during period	No

Popular Report

[POPULAR REPORT 2022 QUARTER 1.pdf](#)

Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes