



***Skills and Knowledge Development in the Primary Industry***  
(PRJ-0307-2022)  
***Milk Producers' Organisation***

***Quarter 4 2022/2022*** (October 2022 till December 2022)

**Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies, procedures as well as skills and knowledge development needs in the dairy industry, with authoritative bodies in the public sector and representatives of other industries.**

***Achievements***

The MPO Training Institute is still awaiting QCTO approval for the Dairy Occupational Qualification revision process. AgriSeta had to submit a second revision proposal in the 3<sup>rd</sup> quarter, as incorrect documentation was initially used. The MPO made an enquiry on 18 Nov 2022, whereafter the AgriSeta informed the MPO that no action has been taken to submit the proposal. The MPO Institute then again complete a proposal on behalf of AgriSeta, which was forwarded to the AgriSeta on 24 Nov 2022. The MPO is only the Developing Partner with AgriSeta on the Dairy Occupational Qualification and can therefore not make directly contact with the QCTO.

***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation of the current dairy occupational curriculum to determine whether amendment is necessary to the curriculum design, learning materials, assessment tools or quality management system. Amendment depends on technology development, production procedures and requirements set by relevant bodies in the public and private sector.**

***Achievements***

**AGRISETA**

12 Oct 2022. The MPO Training Institute attended the AgriSeta AGM that took place in Cape Town. This AGM was the first face-to-face- meeting in 2 years due to COVID-19. Dr Blade Nzimande, Minister of Higher Education, Science and Innovation, was a keynote speaker focusing on opportunities for the youth in agriculture and AgriSeta's role to unlock opportunities with municipalities and traditional authorities. He also commended AgriSeta for its unqualified

audit option from the auditor-general, achievement of skills development interventions such as workplace-based learning opportunities of TVET college graduates and mechanisms to support the department's district development model strategies. The Minister also confirmed that he instructed the National Skills Fund (NSF) to prioritise agricultural skills development amid increasing rates of unemployment and urge AgriSeta to directly engage with the NSF to maximise resources available for the provision of skills in agriculture. During this meeting AgriSeta's CEO also report on the performance and achievements for the 2021/2022 financial year. AgriSeta's commitment in ensuring sustainable employment opportunities and continuous recover from Covid-19 economic disruption is evident in the R177,8 million increase in skills development levies from 2020/21 to 2021/22 financial year.

22 Nov 2022: The MPO Training Institute attend a Sector Skills Committee meeting in Johannesburg, where AgriSeta provided feedback, solicit feedback and endorsement for the Sub-Sector Skills Plan for 2023/24. AgriSeta values the input from the Sub-sector Skills Committee to ensure that all interventions for skills development meet the relevant scarce and critical skills needed for training in the agricultural sector. AgriSeta also informed the committee on matters concerning Mandatory and Discretionary Grants, QCTO accreditation and the AgriSeta budget.

### **QCTO**

7 Dec 2022. The MPO Institute approached the QCTO directly regarding the outstanding registration of the Dairy Farmworker Part Qualification. The MPO Institute send communication to both AgriSeta and the QCTO, whereafter the QCTO requested an urgent meeting with the AgriSeta. On 15 Dec 2022 the QCTO insured the MPO Training Institute that the matter will receive priority as AgriSeta has also been requested to provide feedback in Jan 2023.

### **MILK SA**

09 Nov 2022. The Milk SA Primary Industry Skills and Knowledge Development project for 2021 was audited by Milk SA auditors.

30 Nov 2022. The MPO Training Institute attended the Milk SA AGM and provided feedback on the Milk SA Primary Industry Skills and Knowledge Development project activities.

26 Aug 2022. The MPO and MPO Training Institute attended the Milk SA Advisory committee meeting on Skills and Knowledge Development. During this meeting the MPO provided feedback on skills and knowledge development in the primary industry as well as the new project proposal for 2023.

### **OTHER**

18 Oct 2022. The MPO Training Institute was invited by the Dalum Agricultural Academy in Denmark to attend a brainstorming session at the Danish Embassy on agricultural training and private sector involvement. An open discussion involved existing agricultural education and skills development needs, as well as collaboration opportunities with Dalum and private sector driven education. No specific conclusions were made from the session, though there is consensus that further development/interaction is needed to unlock potential of such a forum.

06 and 13 Dec 2022. The MPO Training Institute participated in the production of short dairy training videos that will be utilised for both training facilitation and on-line learning. The videos compliment dairy skills programmes as well as the modules of the dairy occupational qualification. The production of the videos is not financed by Milk SA, though the initiative forms part of interaction between parties to address the skills needs in the dairy sector.

***No Non-achievements / underperformance has been reported***

**Goal 3 - Promotion of skills and knowledge development in the dairy industry and guidance in respect of it to members of the dairy industry.**

## **Achievements**

07 Dec 2022. The MPO Training Institute held a strategic session to discuss and plan the way forward regarding training in the primary dairy industry.

30 Nov 2022. MPO Training Institute attended the MPO Stewardship Awards that took place in Pretoria. Dairy employee training is one of the judging categories of the Stewardship Awards. The competing finalists acknowledge training in their management programmes and participate in MPO training initiatives.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">FINANCIAL REPORT 2022. Quarter 4.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[POPULAR REPORT 2022 QUARTER 4.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes