



## ***Skills and Knowledge Development in the Primary Industry***

(PRJ-0349-2023)

### ***Milk Producers' Organisation***

***Quarter 1 2023/2023*** (January 2023 till March 2023)

#### **Project goals**

**Goal 1 - Continued evaluation of the current dairy occupational curriculum to determine whether amendment is necessary of, for example, the curriculum design, learning materials, assessment tools or quality management system. Amendment depends on technology development, changing production procedures and requirements set by relevant bodies in the public sector. (Actions include work of the relevant Milk SA committees and the Seta structures).**

#### ***Achievements***

The MPO Training Institute was informed by the QCTO of a pending meeting between themselves and the AgriSeta on the revision and registration issues concerning the Dairy Occupational Qualification. The reasons for the non-registration of the Dairy Farm Worker Qualification had never been communicated to the MPO, despite numerous enquiries. AgriSeta informed the MPO Training Institute about the proposal of the QCTO to convert the Dairy Farm Worker qualification to a Skills Programme. The MPO Training Institute submitted the skills programme application documentation on 13 Mar 2023 via the AgriSeta to the QCTO. AgriSeta committed to the approval of the implementation of the skills programme documentation by the end of Mar 2023.

The revision of the Dairy Occupational Qualification was approved in Feb 2023 and a pre-scoping meeting with a constituency group was organised for 15 Mar 2023. On 15 Mar the AgriSeta postponed the meeting to 24 Mar 2023. The meeting was again cancelled and took place on 04 Apr 2023. During this meeting the timelines for the revision process were approved. The final submission date of the Dairy Occupational Qualification revision to the QCTO is 26 May 2023.

The MPO Training Institute uploaded several dairy training videos that were produced in the 4<sup>th</sup> quarter of 2022 on the on-line training platform.

***No Non-achievements / underperformance has been reported***

**Goal 2 - Interactions in respect of the studying and interpretation of acts, regulations, policies and procedures regarding knowledge and skills development promulgated by the authoritative bodies in the public sector, to interrogate relevant regulations rules and policies and – where possible – add value for the advantage of the industry considering the needs of the dairy industry. (The structure and regulations of the AgriSeta and the QCTO provide context to this element).**

### ***Achievements***

5 Jan 2023. The MPO Project Manager and the quality developer of the Dairy Occupational Qualification met with AgriSeta to discuss the revision process and proposed timelines.

15 Jan 2023. The MPO Project Manager submitted the 4<sup>th</sup> quarter Skill and Knowledge Development project report to Milk SA.

19 Jan 2023. The MPO Project Manager and the quality developer of the Dairy Occupational Qualification again met with AgriSeta to discuss the revision process. AgriSeta to coordinate a constituency group meeting with members of AgriSeta and QCTO. The MPO Training Institute continuously followed-up on the proposed meeting date which was confirmed for 15 March 2023.

20 Jan 2023. The MPO Project Manager completed and forwarded the Industry Risk Management document on Primary Skills and Knowledge Development to Milk SA.

24 Jan 2023. The MPO Project Manager attended a virtual AgriSeta Learning Programme and Projects Workshop. Procedures on various AgriSeta programmes were discussed and confirmed.

30 Jan 2023. The MPO Project Manager attended a task group meeting on the revision of the Milk SA Guide to Dairy Farming in South Africa. Industry members to provide inputs on the revision of the book whereafter Milk SA will decide on the relevance and/or continued use of the book.

23 Feb 2023. The MPO Project Manager concluded an employee survey with dairy and red meat industry members as required by AgriSeta.

27 Feb 2023. The MPO Project Manager attended a Red Meat Sector Skills meeting to discuss an employer survey on skills gaps/ top-up skills, emerging skills and occupations, hard to fill vacancies, change drivers/challenges, economic performances and socio-economic factor influences on the sub-sector.

28 Feb 2023. The MPO Project Manager submitted the 2022 annual Skills and Knowledge Development project report to Milk SA.

10 Mar 2023. The MPO Project Manager and the quality developer of the Dairy Occupational Qualification revised and prepared all documentation to be submitted for the occupational revision process and pre-scoping meeting confirmed for 15 Mar 2023. The meeting did not take place and was postponed to was postponed to 04 Apr 2023.

***No Non-achievements / underperformance has been reported***

**Goal 3 - Promotion and guidance with the emphasis on the need for guidance to enable and empower the members of the dairy industry to navigate and utilize – to the most advantageous extent – the complex learning dispensation and to determine and promote – by methods approved by Milk SA – appropriate learning interventions and**

**implementation methods for quality assurance. (Skills and knowledge development guidance to members in the dairy industry for appropriate training interventions, discretionary and mandatory grants).**

### ***Achievements***

The MPO Training Institute advised several dairy producers on dairy training provided by the MPO. Guidance included the discussion of the dairy training prospectus and on-line training.

The MPO Training Institute is administrating an on-line learning platform for several on-line students.

The MPO Training Institute facilitated practical assessments of the dairy occupational modules for two students at commercial dairy farms.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">FINANCIAL REPORT 2023. Quarter 1.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[POPULAR REPORT 2023 QUARTER 1.pdf](#)

## **Additional documentation**

No file has been uploaded

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes