



## ***Maintenance of existing Skills Development dispensation***

(PRJ-0353-2023)

**SAMPRO**

**Year 2023/2023** (January 2023 till December 2023)

### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries**

#### ***Achievements***

- a. A report has been received that the 'Milk Reception Operator' (our old title used for clarity) has been submitted by the SETA for registration, with all the declarations that needed to be made. The qualification has seemingly been submitted for approval to QCTO and registration by SAQA.
- b. The learnerships funding model and policy has been updated. A small improvement in the funding amount per year from R22000 to R25000 for employed learnerships, as well as extension to maximum two years (up to the present it was a single year funding model only) has been approved.
- c. A meeting was held between the Project Manager, CEO of SAMPRO and the Quality Managers of FoodBev SETA in connection with the requirement of DHET that the SETA engage with TVET Colleges which could also act as Provider to the secondary dairy industry. Initial discussions were conducted and the project is awaiting a written input of expectations from the SETA. A TVET college (Cum Laude Institute) requested an on-site visit for Skills Development Provider (SDP) accreditation from FoodBev SETA, which was referred to a private provider in the Dairy industry, as the accreditation applications included certain Dairyman qualifications.

***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation in order to determine whether due to factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications**

#### ***Achievements***

- a. All ten Dairyman qualifications (which are now discreet, stand-alone qualifications), have been fully revised for re-registration. QCTO has added two more soft skills modules as a new requirement – one on Work Ethics and one on Safety in the Workplace.
- b. What can additionally be reported is that the 'Milk Reception Operator has finally been submitted

for registration by another QDF.

- c. It is also unknown at this stage whether or not the 8x Laboratory qualifications will be afforded an opportunity for registration in 2023, but perhaps in 2024. QCTO has referred it back to FoodBev SETA with minor indications of errors in credit counts, but very pertinent questions as to (i) the NQF level at which the qualification is pitched (3, but implied that the outcomes are higher level outcomes, perhaps 4) and (2) to consider whether or not the qualification should be 8 discreet qualifications and not a parent qualification with 8 part-qualifications. The Project awaits further discussion of these aspects with the SETA. No further development have occurred since the second quarter report.
- d. A trial run for the final exam (External Integrated Summative Assessment or EISA) has been conducted very successfully as a joint exercise between the Assessment Quality Partner (AQP), which is FoodBev SETA, with the participation of four Dairyman learners who have completed the programme. QCTO has amended certain requirements for the questionnaires and a Task Team has being set up between the Project and the SETA to redevelop the questionnaires. The Project Manager (Milk SA) offered the solution of an abridged practical assessment through 'simulation' (actually a 'show and tell' method which is almost a full practical but as an indicative and explanatory assessment whilst production is running). This was embraced by everyone, but not approved yet.

### ***No Non-achievements / underperformance has been reported***

## **Goal 3 - Guidance in respect of skills and knowledge development to members of the dairy industry and promotion of it**

### ***Achievements***

- a. Two Circulars were presented to Milk SA for dissemination via the mass mailing system. The first circular describes, amongst other, meaningful progress and achievements in respect of:
  - i. Intended amendments to the expenditure pattern of the Skills Development levy;

Improvement of funding for learners in the Dairyman suite of qualification;

Improvements of the Dairy Chamber Management Framework;

Progress with accreditations of dairy factories as training sites;

Actions in respect of the removal of obstacles in respect of recognition of prior learning.

The second Circular for 2023 covered the following aspects:

- i. Intended amendments to the expenditure pattern of the Skills Development levy.

Improvement of funding for learners in the Dairyman suite of qualifications.

Qualification registrations.

Progress with accreditations of dairy factories as training sites.

The way forward for enrolled Dairyman learners and candidates for Recognition of Prior Learning (RPL)

'New' issues at FoodBev SETA.

### ***No Non-achievements / underperformance has been reported***

# Income and expenditure statement

Income and expenditure statement	<a href="#">4th qtr short fin SD sec ind.pdf</a> <a href="#">Training fin Dec23.pdf</a>
Unnecessary spending during period	No

## Popular Report

[Annual report Popular format 2023 PRJ-0353.pdf](#)

## Additional documentation

No file has been uploaded

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes