



## ***Maintenance of existing Skills Development dispensation***

**(PRJ-0353-2023)**

**SAMPRO**

***Quarter 2 2023/2023*** (April 2023 till June 2023)

### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries**

#### ***Achievements***

1st quarter:

- a. A report has been received that the 'Milk Reception Operator' (our old title used for clarity) has been submitted by the SETA for registration, with all the declarations that needed to be made.
- b. The learnerships funding model and policy has been updated and approved by the SETA Board and it states that funding for learnerships will be for the duration of the training required as reflected in the credits allocated to a qualification.
- c. The changes in the funding model in respect of the Skills Development Levy (e.g. QCTO will – if approved – in future receive 1.0% and not 0.5% of the received levy from the SETAs; the Discretionary Grant funding is under recommendation for serious amendment. It is projected that this will only find some form of implementation in 2024.
- d. A meeting was held between the Project Manager, CEO of SAMPRO and the Quality Managers of FoodBev SETA in connection with the requirement of DHET that the SETA engage with TVET Colleges which could also act as Provider to the secondary dairy industry. Initial discussions were conducted and the project is awaiting a written input of expectations from the SETA

2nd quarter:

- a. The Milk Reception Operator qualification was decided to be a stand-alone qualification by QCTO and it has seemingly been submitted for approval and registration.
- b. We are awaiting the final learnership funding policy . In brief terms we expect a small improvement in the funding amount per year from R22000 to R25000 for employed learnerships, as well as extension to maximum two years (up to the present it was a single year funding model only). The amount for unemployed learnerships is also expected to be adjusted upwards, although the amount is appreciably higher, as it includes stipends payable.
- c. No further communication has been launched to SAMPRO and Milk SA regarding the TVET College enquiry during the first quarter.

***No Non-achievements / underperformance has been reported***

## **Goal 2 - Continuous evaluation in order to determine whether due to factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications**

### ***Achievements***

1st quarter:

- a. The task group working with the Qualification Development Facilitator (QDF) appointed by the SETA, have finalized the revision of the ten (10) Dairyman qualifications. The designs jointly decided on have been received from the QDF and apart from the insertion of two additional soft skills module (at the demand of QCTO) (one on work ethics and one on safety in the workplace) in some of the part-qualifications, no structural or contents-based amendments were needed.
- b. The next qualification (Milk Reception Operator) will then be 'revised'. It is unknown at this stage whether or not the 8x Laboratory qualifications will be afforded an opportunity for registration this year. What can be reported is that the 'Milk Reception Operator has finally been submitted for registration by another QDF.

2nd quarter:

- a. A trial run for the final exam (External Integrated Summative Assessment or EISA) has been conducted very successfully as a joint exercise between the Assessment Quality Partner (AQP), which is FoodBev SETA and the Project with the participation of four Dairyman learners who have completed the programme . QCTO has amended certain requirements for the questionnaires and a Task Team is being set up between the Project and the SETA to redevelop the questionnaires to include 'Scenario' questions that should present evidence in the answers of practical skills 'comprehension' as the SETA does not have then budget for formal practical assessments. At this stage 15 revised, new questionnaires are the expected product, with 15 more in 2024 (dependent upon Dairyman specializations for which learners are enrolled). A communique on this matter as requested by the Project is attached.
- b. The first feedback was received on the status of the Dairy Laboratory Analyst qualification submission (seemingly submitted soon after the final compilation in November 2018). QCTO has referred it back to FoodBev SETA with minor indications of errors in credit counts, but very pertinent questions as to (i) the NQF level at which the qualification is pitched (3, but implied that the outcomes are higher level outcomes, perhaps 4) and (2) to consider whether or not the qualification should be 8 discreet qualifications and not a parent qualification with 8 part-qualifications. The Project awaits further discussion of these aspects with the SETA.

***No Non-achievements / underperformance has been reported***

## **Goal 3 - Guidance in respect of skills and knowledge development to members of the dairy industry and promotion of it**

### ***Achievements***

1st quarter:

The following aspects will be addressed in the soon-to-follow newsletter (Milk SA Circular):

- a. Brief aspects of the proposed amendments to the Skills Development funding model (in reality the expenditure of collected levy);
- b. The learnership funding model;
- c. Progress in the Chamber Management Framework to make Chambers much more effective as work committees of the SETA Board – this is a result of years of the proper

example of the functioning of the Dairy Chamber which was intensely supported by this project of Milk SA.

- d. Progress with site accreditations as Assessment Centres.
- e. Some important aspects of SETA functioning as reflected in their latest Annual Report.

2nd quarter:

- a. The Circular was presented to Milk SA for dissemination via the mass mailing system. Refer to 4 above.
- b. With new developments as reported above and the results of a revision of the learnership funding model expected, planning will be done for a second circular by year's end. There are developments in the Organising Framework of Occupations that will be presented to industry (our qualifications are also accommodated in that Framework).

***No Non-achievements / underperformance has been reported***

## Income and expenditure statement

Income and expenditure statement	<a href="#">2nd qtr short fin SD sec ind.pdf</a> <a href="#">FinSecInd-Training.pdf</a>
Unnecessary spending during period	No

## Popular Report

[SECOND QUARTER POPULAR FORMAT REPORT PROJECT PRJ.pdf](#)

## Additional documentation

[Add Doc- EISA.pdf](#)

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes