



## **Maintenance of existing Skills Development dispensation**

(PRJ-0353-2023)

### **SAMPRO**

**Quarter 3 2023/2023** (July 2023 till September 2023)

#### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries**

##### **Achievements**

- a. The Milk Reception Operator qualification (refer 2. above) was decided to be a stand-alone qualification by QCTO and it has seemingly been submitted for approval and registration. No further information could be obtained from FoodBev SETA except that the submission is now in the QCTO evaluation process.
- b. The policy has been finalized in respect of the grants for learnerships. The amounts for employed learnerships did not gain appreciably in magnitude, but unemployed learnerships and traditional trade interventions have. The positive development is that learnerships are now allowed for NOT ONLY one year, but for a two-year funding window.
- c. No further communication has been launched to SAMPRO and Milk SA regarding the TVET College enquiry during the first quarter.

##### **Non-achievements / underperformance**

Lack of feedback on the status of both Milk Reception and Dairy Laboratory Analyst qualifications.

##### **Reasons for non-achievements / underperformance**

FoodBev SETA has not advanced both matters for reason of workload on other matters, notably the design and streamlining of QAS Addendums for Dairyman qualifications.

##### **Planned remedies for non-achievements / underperformance**

Frequent enquiries. It must be taken into account that the Project manager works closely with the SETA and is involved in all these matters.

**Goal 2 - Continuous evaluation in order to determine whether due to factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, amendment is necessary of, for example, the curriculum,**

## learning materials, assessment tools and qualifications

### **Achievements**

- a. A number of meetings between QCTO, FoodBev SETA (FBS) and a selected group of dairy experts were held after the Project Manager reviewed six (6) Qualification Assessment Specification (QAS) Addendums extracted from the full-length QAS (which was originally submitted as one of three required documents for qualification registration. The QAS Addendums were compiled by the Senior Quality Manager of FBS, on the premise that the External Integrated Summative Assessment (EISA) could be conducted through a theory questionnaire that should attempt to reflect practical impact. Already in the first meeting joined by QCTO it was stated by them unequivocally that the EISA could not exclude a practical component. The SETA argument was based on lack of budget. The Project Manager (Milk SA) offered the solution of an abridged practical assessment through 'simulation' (actually a 'show and tell' method which is almost a full practical but as an indicative and explanatory assessment whilst production is running). This was embraced by everyone. We are now in the third round of revision (done by the Project Manager) and the newest submission in terms of format is under consideration, with no approval or rejection at the time of this report. **A copy of one QAS Addendum is included for information purposes only.**
- b. The first feedback was received on the status of the Dairy Laboratory Analyst qualification submission (seemingly submitted soon after the final compilation in November 2018). QCTO has referred it back to FoodBev SETA with minor indications of errors in credit counts, but very pertinent questions as to (i) the NQF level at which the qualification is pitched (3, but implied that the outcomes are higher level outcomes, perhaps 4) and (ii) to consider whether or not the qualification should be 8 discreet qualifications and not a parent qualification with 8 part-qualifications. The Project awaits further discussion of these aspects with the SETA. No further development have occurred since the second quarter report.

### **Non-achievements / underperformance**

The designs of the QAS Addendums - currently for 6 of the 10 Dairyman qualifications - as prepared by the Senior Quality Manager of FoodBev SETA, was pronounced as insufficient by QCTO, which was then taken over by the Project Manager. The SETA's design with an attempt to cover practical assessment by theory questioning was not acceptable. All 6 still outstanding.

### **Reasons for non-achievements / underperformance**

Poor design strategy by the SETA. This is not under control of the project as the External Integrated Summative Assessment (EISA) is exclusively the responsibility and under control of the SETA in its role as Assessment Quality Partner (AQP).

### **Planned remedies for non-achievements / underperformance**

Recommendations and revision by the Project Manager, followed by submission to QCTO under the auspices of the SETA.

## **Goal 3 - Guidance in respect of skills and knowledge development to members of the dairy industry and promotion of it**

### **Achievements**

- a. The second Circular for 2023 is being compiled for consideration by the Project Management Team at SAMPRO prior to submission to Milk SA for dissemination via the mass mailing system. Target date is end October.

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">Trg_Fin_Sep23.pdf</a> <a href="#">3rd qtr short fin SD sec ind.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[THIRD QUARTER POPULAR FORMAT REPORT PROJECT PRJ.docx](#)

## **Additional documentation**

[Draft Butter Maker QAS Addendum \(003\).docx](#)

## **Statement**

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes