



Maintenance of existing Skills Development dispensation

(PRJ-0353-2023)

SAMPRO

Quarter 4 2023/2023 (October 2023 till December 2023)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector and representatives of other industries

Achievements

a. The Milk Reception Operator qualification has seemingly been submitted for approval and registration. No further information could be obtained from FoodBev SETA except that the submission is now in the QCTO evaluation process.

b. After an initial session of participation in a new initiative from FoodBev SETA in respect of the development of a Food Laboratory Analyst qualification, during which the Project Manager presented an input for consideration as to the recommended design approach to same, participation was withdrawn.

c. The Project Manager has given guidance to FoodBev SETA on industry's requirements for the final registration of the Dairy Laboratory Analyst qualification (preferably as 8 separate qualifications and at a level of NQF4, on par with the Dairyman suite of qualifications). Feedback from the SETA on the status of this endeavour has been requested but not received.

d. A TVET college (Cum Laude Institute) requested an on-site visit for Skills Development Provider (SDP) accreditation from FoodBev SETA, which was referred to a private provider in the Dairy industry, as the accreditation applications included certain Dairyman qualifications. The private provider 'appointed' the Project Manager to conduct the visit (which would be funded by FoodBev SETA). Following the standard pre-visit enquiries by the Project Manager to the TVET College resulting in shortfalls identified provisionally (instructor experience in dairy manufacturing could not be proven and incorrect promises were made by the SETA that Milk SA would supply learning materials outside of policy to the college), the visit was abandoned for the time being. The CEO of the SETA was informed of the matter by the Project Manager on all aspects of the matter. No further communication has been presented to SAMPRO and Milk SA regarding the TVET College enquiry during the first quarter that the Project Manager is aware of.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation in order to determine whether due to factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the

public sector, amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

Achievements

- a. The main aspect covered in this goal is the revision of assessment tools to be aligned with the (questionable) approach promoted by QCTO (in the view of the Project Manager). Already in the first meeting joined by QCTO it was stated by them unequivocally that the EISA could not exclude a practical component. The SETA argument was based on lack of budget. The Project Manager (Milk SA) offered the solution of an abridged practical assessment through 'simulation' (actually a 'show and tell' method which is almost a full practical but as an indicative and explanatory assessment whilst production is running). This was embraced by everyone. We are now in the third round of revision (done by the Project Manager) and the newest submission in terms of format is under consideration, with no approval or rejection at the time of this report. The last discussion between the Project Manager and an ETQA Manager at the SETA indicated potential acceptance of the Project Manager's recommendation, but a follow-up meeting of the task team has not been conducted to formalise this.
- b. As for the status of the Dairy Laboratory Analyst (refer to 3.; 6.b and 11.b above) qualification submission (seemingly submitted soon after the final compilation in November 2018). QCTO has referred it back to FoodBev SETA with minor indications of errors in credit counts, but very pertinent questions as to (i) the NQF level at which the qualification is pitched (3, but implied that the outcomes are higher level outcomes, perhaps 4) and (2) to consider whether or not the qualification should be 8 discreet qualifications and not a parent qualification with 8 part-qualifications. It would seem that credit allocations and levels of outcomes require revision and the project declared its willingness to aid in such exercises. The Project awaits further discussion.

No Non-achievements / underperformance has been reported

Goal 3 - Guidance in respect of skills and knowledge development to members of the dairy industry and promotion of it

Achievements

- a. The second Circular was presented end October to Milk SA for distribution through its system.
- b. Thus far nothing of note has come to fruition on the side of the authorities or from industry that is newsworthy and worthwhile to report following the two Circulars. The committed effort invested by SETA personnel to the SETA AGM overshadowed all other matters and very little communication was received in the 4th quarter. A copy of the Annual Report of Foodbev SETA will be scrutinized in conjunction with the Chamber Manager, to determine newsworthy aspect that could be disseminated as a newsletter circular in the second quarter of 2024.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	4th qtr short fin SD sec ind.pdf Training fin Dec23.pdf
Unnecessary spending during period	No

Popular Report

[4th Quarter Popular format report 2023.pdf](#)

Additional documentation

[Annual report Popular format 2023 PRJ-0353.pdf](#)

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes