



## ***Maintenance of existing Skills Development dispensation***

(PRJ-0376-2024)

### ***SAMPRO***

***Quarter 1 2024/2024*** (January 2024 till March 2024)

## **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures of bodies in the public sector regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector, tertiary education institutions and representatives of other industries**

### ***Achievements***

Many communications were shared with the Quality Assurance department of the SETA in respect of the QCTO policies on the final assessments for Dairyman learners and the SETA endeavours which were/are in contradiction to that of the QCTO, especially regarding whether or not a practical assessment ought to be incorporated in the EISA. A number of revisions were submitted by the Project Manager and the outcome is currently as follows:

The SETA has submitted an interim model based on its original design (which QCTO rejected in the first meeting they joined of the Task Team) that 'covers' the practical with 'scenario' questions.

The Milk SA questionnaires used in the trial run end last year, contains many such 'scenario' questions.

The model that the Project Manager designed and submitted seems to be the model that will be used in subsequent rounds for EISA, i.e. it contains separate theory questions as well as either a simulation practical (where many learners have to be assessed on one site) or a full practical (for single learners per site to be assessed).

QCTO had an evaluation meeting on 20 March 2024 to 'approve' the current submission from the SETA. Reported the Project Manager was appointed to moderate at least one of the questionnaires and answer sets on 21 March 2024. Many misunderstandings in terms of context had to be cleared and even some Ripened Cheese questions had to be removed from the Butter questionnaire moderated. The Project manager did not find the questions of proper quality and the answer sets to even a lesser degree.

The External Integrated (?) Summative Assessment (EISA) was implemented at three sites involving 10 of 12 potential candidates. Immediately following that the CEO of the SETA requested a report on the experience of the learners with the EISA. The Project manager had already started researching this and could submit a report (with contributions from the learners) very rapidly after the request. Report added hereto.

The above is the only issue currently being 'driven' in respect of interactions on policies etc.

## ***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation so that, depending on factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications.**

### ***Achievements***

During the recent (2022/2023) revision of the Dairyman curricula together with the previous Qualification Development Facilitator (QDF), it was unanimously decided that the contents are still very valid. Nothing was discussed regarding the Milk Reception Operator qualification, as it was not registered as a separate qualification and still being thought of as a part-qualification in a massive 13-part generalised qualification. A side note was made regarding an addition to the 'future' Dairy Laboratory Analyst qualification on the required development of an additional 'chapter' for the Foodscan test which is currently widely in use, but was not developed as part of the curriculum when submitted. The status quo of the Dairy Lab Analyst is still 'fluid' at this stage, but industry has – through its subject matter experts – informed the SETA of our expectations for this qualification.

## ***No Non-achievements / underperformance has been reported***

**Goal 3 - Guidance and promotion of skills and knowledge development in respect thereof to members of the dairy industry. It is of collective importance that guidance should be provided to the members of the dairy industry which is not influenced by commercial interest of any enterprise conducting training**

### ***Achievements***

A draft Circular (1/24) has been circulated for scrutiny by the CEOs of Milk SA and SAMPRO, as well as the Chairman of the Dairy Chamber of FoodBev SETA. It is for despatch no later than end April 2024.

The following issues are covered:

- \* Selective follow-up issues from the previous Circular
- \* First implementation of the External Integrated Summative Assessment for Dairyman
- \* Information on the newly registered Liquid Dairy Reception Operator qualification
- \* Expiry of legacy qualifications and replacement qualifications
- \* Useful non-dairy qualifications industry could consider for implementing
- \* Dairy Industry Skills Development Statistics
- \* Summary notes on a presentation by the Project Manager at the November Dairy Chamber meeting regarding industry perspectives on Skills and Knowledge Development

## ***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">Training Sec Ind Fin (1).pdf</a> <a href="#">1st qtr short fin SD sec ind 2024.pdf</a>
Unnecessary spending during period	No

## Popular Report

[Populat 1st qtr report PRJ-0376 Sec Ind SD.pdf](#)

## Additional documentation

[Report on EISA to CEO of FBS.pdf](#)

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes