



## ***Maintenance of existing Skills Development dispensation*** **(PRJ-0413-2025)** **SAMPRO**

***Quarter 1 2025*** (January 2025 till March 2025)

### **Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures of bodies in the public sector regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector, tertiary education institutions and representatives of other industries**

#### ***Achievements***

- a. The main interaction currently with the authorities revolves around two major issues, being firstly the External Integrated Summative Assessment (EISA) that was scheduled for 25 and 26 March and would be executed on-site at three sites but only for a maximum of seven participants – being five who failed last year and two who should have but did not participate last year; secondly the seemingly established chamber specific statistics received late last year and which has relevance rather to the third objective/goal of the project.
- b. There was a marked improvement in the quality of the EISA questions and answers as compared to last year's versions. However, it was still low quality as expressed by at least one or more candidates who participated. It has to do with the way that the questions are composed and it was evident that the composer had very little dairy knowledge, as some questions were difficult to understand. In the case of the Fermented Products exam, some Cheese Making questions were included.
- c. Prior to the actual EISA the SETA attempted to put together a preparatory test which they requested the Project Manager to scrutinise and approve. Unfortunately the quality of all 4 sets were very low and extensive comments and recommendations for improvements had to be submitted to the SETA.
- d. Another big problem was the timing of events. Our enterprises require substantial advance warning of such an event to be able to release learners for participation and re-organize their work shifts. The SETA seemingly believe they can just prescribe and factories fall in line.

***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation so that, depending on factors like technology development, changing production and manufacturing**

**procedures and requirements set by relevant bodies in the public sector, to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications**

### ***Achievements***

- a. Currently a submission is being prepared by the Project Manager that covers the extent of revision to recommend to a panel of experts (also the choice of people of the Project Manager to recruit).
- b. The design of the qualification is deemed as sound and no change other than cosmetic would be required. Contents have to be added to reflect some new technologies that have been deployed and permission is to be sought for its incorporation to ensure that no proprietary information is used which is not approved by the involved enterprises. This exercise is scheduled for closer to the end of the second quarter and the revision has to be completed by end 2026.
- c. The involvement of a Qualification Development facilitator via the SETA has to be arranged for the process to conform to the policy of revision set by QCTO, which will also soon be executed.

***No Non-achievements / underperformance has been reported***

**Goal 3 - Guidance and promotion of skills and knowledge development in respect thereof to members of the dairy industry. It is of collective importance that guidance should be provided to the members of the dairy industry which is not influenced by commercial interest of any enterprise conducting training**

### ***Achievements***

- a. Though the reported topics are dependent on events at the SETA and interactions between industry and the SETA, some (almost) standard topics are listed below.
- b. Sub-committee members were requested to consider this and add to it as the need arises.
  - i. Changes in grant policies and values
  - ii. Changes to the SD Act; SD Levies Act or the SETA Constitution
  - iii. New Dairy qualifications, part-qualification or skills programmes registered
  - iv. Industry-specific training and education statistics, but including generic programmes available

***No Non-achievements / underperformance has been reported***

## **Income and expenditure statement**

Income and expenditure statement	<a href="#">1st qtr short fin SD sec ind 2025.pdf</a> <a href="#">Trg2Ind1stqtr.pdf</a>
Unnecessary spending during period	No

## **Popular Report**

[Popular 1st qtr report.pdf](#)

## **Additional documentation**

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes