



***Maintenance of existing Skills Development dispensation***  
**(PRJ-0413-2025)**  
***SAMPRO***

***Quarter 3 2025*** (July 2025 till September 2025)

**Project goals**

**Goal 1 - Interactions in respect of acts, regulations, policies and procedures of bodies in the public sector regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector, tertiary education institutions and representatives of other industries**

***Achievements***

The following in respect of the **THIRD QUARTER**:

- a. Firstly the results of the EISA were eventually received from FoodBev SETA. Seven learners participated of which five (5) were candidates that did not pass the previous year and two (2) that were scheduled to participate the previous year and did not for valid reasons.
- b. Five of the seven passed, the two who did not being two that also participated in the previous year's EISA. On enquiry whether the failed learners will be able to attempt passing in future EISAs the Project manager were told that there is no limit to the number of attempts that a learner may embark on.
- c. A (repeated) request was sent to obtain a copy of the questionnaires deployed, together with the compiled model answer sets, as the tests are not confidential after implementation and may be used for preparation in future EISAs. Since August 2025 no response in this regard has been received. The Project manager has reason to believe that – as for the previous round – the quality and factual correctness of the questions and answers may not be up to standard (even though standardised questionnaires used before EISAs were established were presented to the SETA for use as relevant questions).
- d. The time lapse between the execution of the EISA and the grading and moderation by so-called dairy experts raises suspicion that the assessment tools were not of sufficient quality and relevant context factually.
- e. It is recommended that this issue be escalated to higher levels (e.g. the CEO of the SETA and even QCTO) so that at least the Project Manager (alleged to be a dairy expert) and if decided on wider consultation, several dairy experts may scrutinize the tests for an opinion on quality and factual correctness.
- f. Secondly, with the intervention of the Dairy Chamber Chairperson, improved statistics on the usage and success of the dairy industry in utilizing the products of the SETA, have been generated and presented by the Dairy Chamber Chairman during meetings of the Milk SA Advisory Subcommittee (secondary industry). It was however mentioned that some further refinement was required but that, at the time for reason of staff turnover, manpower to address

this at the SETA was limited.

- g. Thirdly, the new Board (Accounting Authority) of the SETA has been appointed, and our nomination (current representative and Chairman of the Dairy Chamber) has been accepted and appointed. However, the Minister has not appointed a single Chairperson to any of the 21 SETA Boards yet. In the case of FoodBev SETA, the appointees have selected and appointed an acting Chairperson from its own ranks to conduct the business of the Accounting Authority. The first order of business was the appointment of the CEO as her contract expired end September 2025 and her re-appointment was recommended to the Minister. Though our Board representative has not been appointed as Chamber Chairperson yet - and it would seem most probable, it still needs to happen formally as Labour representatives may also vie for the position. SAMPRO and Milk SA has to ensure that the immediate past Chamber representative members are still interested to serve on the Chamber so that formal nominations can be made.

## ***No Non-achievements / underperformance has been reported***

**Goal 2 - Continuous evaluation so that, depending on factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications**

### ***Achievements***

The following in respect of the **THIRD QUARTER**:

- a. The panel of experts was finalised and all accepted the 'appointment'.
- b. The revision has not started formally as it forms the full context of Goal 2 and with the current uncertainty in respect of the continuation of Milk SA (even in amended form) and the budgetary allocation thereto in the Business Plan, it would be unwise to make decisions which cannot be fulfilled.
- c. There is an Option to register all the Dairyman suite of qualifications in unaltered form as the reason for the revision is to add some content of newer technology without amending the design (for registration) of the qualifications. Any facilitator ('worth his/her salt') will be able to utilise the material as is and adjust tutoring and internal assessment accordingly in the absence of amendments

### ***Non-achievements / underperformance***

Contents revision of the 10x Dairyman qualifications has not commenced.

### ***Reasons for non-achievements / underperformance***

Uncertainty as to the continuation of the Milk SA dispensation.

### ***Planned remedies for non-achievements / underperformance***

Commencement of revision will start as soon as the dispensation is re-established.

**Goal 3 - Guidance and promotion of skills and knowledge development in respect thereof to members of the dairy industry. It is of collective importance that guidance should be provided to the members of the dairy industry which is not influenced by commercial interest of any enterprise conducting training**

## Achievements

The following is respect of the **THIRD QUARTER**:

- a. Apart from some improved statistics and the very recent appointment of Board members, nothing of substance can be reported.
- b. At the time of compiling this report a SAQA conference is being conducted. Some intentions – which could realise into policies and changes to the qualification system of the National Qualifications Framework (NQF) – are known to be discussed as alluded to in the minutes of the Combined Chamber meeting. These issues are highlighted for taking note (please refer to the attachment hereto, i.e. the relevant minutes)
- c. It is still the intention to publish a newsletter/Circular by November. It might be a brief one with
  - Statistics
  - Available learning interventions
  - Board appointment
  - Issues forth coming from the SAQA conference

Making up the contents.

## Non-achievements / underperformance

No first semester Newsletter was circulated.

## Reasons for non-achievements / underperformance

Nothing to report

## Planned remedies for non-achievements / underperformance

Newsletter planned for November 2025 as alluded to in the report above.

## Income and expenditure statement

Income and expenditure statement	<a href="#">3rd qtr short fin SD sec ind 2025.xlsx</a> <a href="#">TrgfinSep25.pdf</a>
Unnecessary spending during period	No

## Popular Report

[Popular 3rd qtr report.docx](#)

## Popular report and Additional documentation

[Minutes - Combined Stakeholder Session .docx](#)  
[University of Fort Hare Dairy Science.docx](#)

## Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes