



Skills and knowledge development - maintenance of the existing dispensation

(PRJ-0426-2026)

SAMPRO

Quarter 1 2026 (January 2026 till March 2026)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures of bodies in the public sector regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector, tertiary education institutions and representatives of other industries

Achievements

a. A Chairperson was eventually appointed for the SETA Board (Accounting Authority) just prior to year's end and subsequently the Chamber Chairpersons were appointed, who are empowered to consider nominations from employers and trade unions for appointment as Chamber members (a Chamber is a committee of the Accounting Authority).

b. Mr Richard Hutton (Woodlands Dairy) has been appointed as the Chairperson of the Dairy Chamber. Nominations have been submitted for consideration and appointment as Chamber members from industry, the outcome of which is awaited. Thus, business is running as usual. No Chamber meeting was scheduled for the first quarter, but a Chamber discussion session in which all chamber nominations across all chambers participated, was arranged for the 30th of March 2026, in which the functioning of Chambers was discussed. The minutes of that meeting are still awaited; however it can be reported that the spirit in which the discussion was held is reported as amicable and aimed at proper participation by industry on all matters that may become agenda items.

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation so that, depending on factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

Achievements

a. Uncertainty about the continuation of Milk SA has caused a 'hold' to be placed on the in-depth

revision of Dairyman by a recruited team under the guidance of the Project Manager. The safe route is to apply for re-registration of the 10 qualifications in current format, as the outcomes, activities and topics will not change in the revision process – only additions will be made to existing contents to reflect newer automated technologies (a knowledgeable facilitator and assessor can interpret the rollout of technology via manual or automated technology when training and/or assessing, whether captured in current context or when encountering newer technological context). When matters are more clear, a decision on revision will be formulated and cleared with the SAMPRO project management team.

b. An EISA was conducted in the last week of March with scrappy arrangements as regards timing. The Project Manager had reviewed three (of the intended seven – the last four not presented to the Project Manager) questionnaires and answer sets for the SETA, which will seemingly be used as preparatory exemplars (for the learners). No feedback on this was received and just before the EISA the SETA requested the relevant ‘External Assessment’ questionnaires developed by the Project – seemingly as stand-in for actual EISA questionnaires. The EISA covered not only Dairyman qualifications but also Liquid Dairy Raw Material Reception Operator (‘Milk Reception’), Only isolated feedback was received from a few participating learners and hopefully the formal feedback from the SETA will be done after the 21 working days’ time for grading.

No Non-achievements / underperformance has been reported

Goal 3 - Guidance and promotion of skills and knowledge development in respect thereof to members of the dairy industry. It is of collective importance that guidance should be provided to the members of the dairy industry which is not influenced by commercial interest of any enterprise conducting training

Achievements

a. An interesting news flash was shared by the Senior Quality Manager of FoodBev SETA with the Project Manager and also discussed at a SETA Board risk assessment meeting. This foresees the reduction in number of SETAs and getting well – developed industry bodies more involved in driving industry-based skills development. Seemingly the current term of SETA Boards will not divert to this and 2030 seems to be the target time frame for initiation of this.

b. As soon as a Chamber meeting is scheduled, the continuation and upgrade of statistics as collected in the past will be re-launched and a newsletter will be compiled for circulation.

No Non-achievements / underperformance has been reported

Income and expenditure statement

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|------------------------------------|--|
| Income and expenditure statement | 1st qtr short fin SD sec ind 2026.xlsx Training2026.pdf 1st qtr short fin SD sec ind 2026.xlsx Training2026.pdf |
| Unnecessary spending during period | No |

Popular Report

Popular report and Additional documentation

No file has been uploaded

Statement

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| Levy funds were applied only for the purposes stated in the contract | Yes |
| Levy funds were applied in an appropriate and accountable manner | Yes |
| Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure | Yes |
| The information provided in the report is correct | Yes |