



Skills and knowledge development - maintenance of the existing dispensation

(PRJ-0442-2026)

SAMPRO

Quarter 1 2026 (July 2026 till September 2026)

Project goals

Goal 1 - Interactions in respect of acts, regulations, policies and procedures of bodies in the public sector regarding knowledge and skills development in light of the needs of the dairy industry, with the authoritative bodies in the public sector, tertiary education institutions and representatives of other industries

Achievements

2. In respect of goal 1, the following is reported regarding the first quarter:

a. The Chairperson that was eventually appointed for the SETA Board (Accounting Authority) just prior to year's end (2025), subsequently appointed the Chamber Chairpersons, who are empowered to consider nominations from employers and trade unions for appointment as Chamber members (a Chamber is a committee of the Accounting Authority). Amendments were made to the policy for functioning of Chambers and the Chamber Chairpersons eventually were empowered to appoint members from nominees. This has now happened and a capacitation session was held online by the SETA to explain the functions of the Chamber and the responsibilities of members. It is deemed to be a very professional approach. Members had to submit to a criminal investigation via fingerprinting, before appointment. As to the policy itself, it is well-studied and workable. There are many matters in arrears launched by this project at the SETA, but the flux in personnel shelved a number of them. We will activate them again if achievable. The Dairy Chamber Chairperson is Mr Richard Hutton (Woodlands Dairy).

No Non-achievements / underperformance has been reported

Goal 2 - Continuous evaluation so that, depending on factors like technology development, changing production and manufacturing procedures and requirements set by relevant bodies in the public sector, to determine whether amendment is necessary of, for example, the curriculum, learning materials, assessment tools and qualifications

Achievements

. In respect of goal 2, the following is reported for the first quarter:

a. Uncertainty about the continuation of Milk SA has caused a 'hold' to be placed on the in-depth revision of Dairyman by a recruited team under the guidance of the Project Manager. The safe route was to apply for re-registration of the 10 qualifications in current format, as the outcomes, activities and topics will not change in the revision process – only additions will be made to existing contents to reflect newer automated technologies (a knowledgeable facilitator and assessor can interpret the rollout of technology via manual or automated technology when training and/or assessing, whether captured in current context or when encountering newer technological context). We have been assured that the current Dairyman qualifications only expire end of 2027.

b. An EISA was conducted in the last week of March with scrappy arrangements as regards timing. The EISA covered not only Dairyman qualifications, of which results were eventually received but also Liquid Dairy Raw Material Reception Operator ('Milk Reception'), for which no results have been received yet.

Non-achievements / underperformance

Delayed feedback from QCTO to SETA regarding Milk Reception EISA results.

Reasons for non-achievements / underperformance

Administrative discord between QCTO and SETA. Not within project's reach.

Planned remedies for non-achievements / underperformance

Frequent follow up via Chamber structure.

Goal 3 - Guidance and promotion of skills and knowledge development in respect thereof to members of the dairy industry. It is of collective importance that guidance should be provided to the members of the dairy industry which is not influenced by commercial interest of any enterprise conducting training.

Achievements

In respect of goal 3, the following is reported for the first quarter:

a. A newsletter has been drafted for consideration by the Management Committee and to be released before end October 2026. Submitted to SAMPRO office. Newsletter was approved and circulated on 14 October 2026.

No Non-achievements / underperformance has been reported

Income and expenditure statement

Income and expenditure statement	TrgSep26.pdf
Unnecessary spending during period	No

Popular Report

[Popular 1st qtr report July_Sep2026.docx](#)

Popular report and Additional documentation

No file has been uploaded

Statement

Levy funds were applied only for the purposes stated in the contract	Yes
Levy funds were applied in an appropriate and accountable manner	Yes
Sufficient management and internal control systems were in place to adequately control the project and accurately account for the project expenditure	Yes
The information provided in the report is correct	Yes